

5.2.1 PLACEMENT OF OUTGOING STUDENTS (2022-23)

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	ARVAPALLI YUVASRI	M.PHARMACY	2023	VERA SMART HEALTH CARE PVT LTD	1,80,000 /-
2	BOLLEDLA DIVYA	M.PHARMACY	2023	VERA SMART HEALTH CARE PVT LTD	1,80,000 /-
3	DURGUNALA MANASA	M.PHARMACY	2023	RELIANCE	2,59,200/-
4	GADDAM SAI MADHURI	M.PHARMACY	2023	SQUARE	1,77,564/-
5	GADDAM SHAILAJA	M.PHARMACY	2023	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
6	GAJJALA BHAVANI	M.PHARMACY	2023	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
7	GUDIKANDULA ABHINAYA	M.PHARMACY	2023	AVENIDA	1,80,000/-
8	KINNERA SURAJ	M.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
9	MOHAMMAD RIYAZ	M.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
10	NUNAVATH PRAVEEN	M.PHARMACY	2023	ESPIES PVT LTD	1,68,000/-
11	SANIA EQRA	M.PHARMACY	2023	ESPIES PVT LTD	1,68,000/-
12	VANGA DAYAKAR	M.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
13	VEERAGHANTI SREEMUKHA	M.PHARMACY	2023	AVENIDA	1,80,000/-
14	ACHA SRAVANI	M.PHARMACY	2023	AVENIDA	1,80,000/-
15	B.MAMATHA	M.PHARMACY	2023	CLARUS RCM INFOTECH PVT LTD	3,09,192/-
16	MODAPELLI RAJIV	M.PHARMACY	2023	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
17	NAKKA SREEJA	M.PHARMACY	2023	VERA SMART HEALTH CARE PVT LTD	1,80,000/-
18	NALAPURAM ANUSHA	M.PHARMACY	2023	APOLLO	2,30,000/-
19	POOJARI GOUTHAMI	M.PHARMACY	2023	VERA SMART HEALTH CARE PVT LTD	2,16,000/-
20	SETTI SADHANA	M.PHARMACY	2023	ESPIES PVT LTD	1,68,000/-
21	THATIPALLY VENKATESH	M.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
22	YANAMANDLA SHANMITHA	M.PHARMACY	2023	AVENIDA	1,80,000/-
23	ARRAM YAMINIREDDY	M.PHARMACY	2023	AVENIDA	1,80,000/-
24	GOJA HAMSALATHA	M.PHARMACY	2023	SODUM DRUGS & PHARMACEUTICALS (PJ)TD	2,16,000/-



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25	KANDRATHI NAGA SIREESHA	M.PHARMACY	2023	VEERA SMART HEALTH CARE PVT LTD	1,80,000/-
26	MAISA SIRISHA	M.PHARMACY	2023	AVENIDA	1,80,000/-
27	MOHAMMAD JUNAID	M.PHARMACY	2023	SUNRISE INTERNATIONAL LABS LTD	2,16,000/-
28	NAKKA SANDEEP	M.PHARMACY	2023	SQUARE	1,77,564/-
29	PALAI MANASA	M.PHARMACY	2023	SODUM DRUGS & PHARMACEUTICALS [P]ITD	2,16,000/-
30	UYYALA SAI SREEJA	M.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
31	YADAVALLY RAJENDRAPRASAD	M.PHARMACY	2023	HOM	3,03,200/-
32	ALETI NIKSHIPHA	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-
33	B.SATHISH KUMAR	B.PHARMACY	2023	SHIVAM MEDISOFT SERVICES	2,16,000/-
34	ELUGAM MANICHANDANA	B.PHARMACY	2023	OMEGA HEALTHCARE	2,40,000/-
35	JANNU POOJITHA	B.PHARMACY	2023	SHIVAM MEDISOFT SERVICES	2,16,000/-
36	KOPPUSHETTI YASWANTHI	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-
37	MALOTH CHANDRA SHEKAR	B.PHARMACY	2023	OMEGA HEALTHCARE	2,40,000/-
38	MARIKUMALA RAKESH	B.PHARMACY	2023	V HEALTH LIFECARE	2,40,000/-
39	ORUGANTI AJAY	B.PHARMACY	2023	V HEALTH LIFECARE	2,40,000/-
40	PULIPAKA SUPRIYA	B.PHARMACY	2023	OMEGA HEALTHCARE	2,40,000/-
41	PULI PRAVALIKA	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-
42	SAHARUL ALOM MAZUMDHAR	B.PHARMACY	2023	SHIVAM MEDISOFT SERVICES	2,16,000/-
43	ANOWAR HUSSAIN	B.PHARMACY	2023	COGNOZANT	1,96,312/-
44	ASHIQUE IKBAL	B.PHARMACY	2023	COGNOZANT	1,96,312/-
45	AYUB ALI	B.PHARMACY	2023	COGNOZANT	1,96,312/-
46	BANNA SADHANA	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-
47	FIRDASUR RAHAMAN	B.PHARMACY	2023	COGNOZANT	1,96,312/-
48	FIRDASUR RAHAMAN	B.PHARMACY	2023	COGNOZANT	1,96,312/-
49	DUBAY SAURABH RAVINDRA	B.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
50	HARALE SATHISH	B.PHARMACY	2023	COGNOZANT	1,96,312/-
51	INJAMAM ALAM	B.PHARMACY	2023	COGNOZANT	1,96,312/-
52	INJAMAMUL HOQUE	B.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
53	LAKAVATH SANTHOSH	B.PHARMACY	2023	APOLO	2,30,000/-
54	MOKIB K RATHIN	B.PHARMACY	2023	APOLO	2,30,000/-
55	KANDAKATLA MANDEEPIKA	B.PHARMACY	2023	AVENIDA	1,80,000/-
56	KONDEPATI RAVIYA	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-



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57	MASAD AKTHER BARBHURIYA	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-
58	MOKIBUR RAHMAN	B.PHARMACY	2023	COGNOZANT	1,96,312/-
59	MUSTAFA AHMED BARBHURIYA	B.PHARMACY	2023	COGNOZANT	1,96,312/-
60	RAJIBUL ISLAM	B.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
61	RANGARAPU JAHNAVI	B.PHARMACY	2023	SCIFED GROUP	238572/-
62	REDDABOINA SAIKUMAR	B.PHARMACY	2023	SCIFED GROUP	2,38,572/-
63	REDDY RAJESH	B.PHARMACY	2023	V HEALTH LIFECARE	2,00,000/-
64	ROHUL AMIN	B.PHARMACY	2023	HETERO LABS PVT LTD	2,16,000/-
65	SANIDUL ISLAM	B.PHARMACY	2023	AVENIDA	1,80,000/-
66	GAJAVELLI SRIVANI	PHARMA.D	2023	ZIVA FERTILITY AND EMBRYOLOGY CENTER	3,36,000/-
67	AFRIN BEGUM	PHARMA.D	2023	MATRIKA FERTILITY CENTER	2,40,000/-
68	BOPPARATHI BHARATH	PHARMA.D	2023	RELEX HEALTHCARE SERVICES INDIA PVT LTD	2,40,000/-
69	BURGULA DWARAKA	PHARMA.D	2023	INDIVIRTUS AB7 SCRIBING &RCM PVT.LTD	4,20,000/-
70	DANDABOINA SRINIVAS	PHARMA.D	2023	AZARA HEALTH CARE& RESEARCH CENTER PVT LTD	3,00,000/-
71	DHARAVATH PRANATHI	PHARMA.D	2023	ZIVA FERTILITY AND EMBRYOLOGY CENTER	3,36,000/-
72	GUNDOJI MAHESHWARI	PHARMA.D	2023	ZIVA FERTILITY AND EMBRYOLOGY CENTER	3,36,000/-
73	MADASU TEJAMALA	PHARMA.D	2023	RELEX HEALTHCARE SERVICES INDIA PVT LTD	2,40,000/-
74	MARKA AKHILA	PHARMA.D	2023	GD RESEARCH CENTER	2,53,608/-
75	POKKULA VIJETHA	PHARMA.D	2023	GD RESEARCH CENTER	2,53,608/-
76	POLAGALLA SWETHA	PHARMA.D	2023	MATRIKA FERTILITY CENTER	2,40,000/-
77	PONNAM NAVEENA	PHARMA.D	2023	EXCELRA KNOWLEDGE SOLUTIONS PVT.LTD	2,40,000/-



Salaji

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Salaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Offer Letter

Employee ID	To be allotted	Date of Joining	Aug 16, 2023
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Dear Ms. Koppushetti Yashwanthi,

Further to our discussions we are pleased to appoint you as **Program Coordinator** on probation in our Company. Your appointment takes effect from the date of reporting for duty at **SCIFED**. The terms and conditions given below are few selected ones applicable to you and not a complete description of all organizational policies and rules. You will have to execute and honor an employment agreement hereafter on accepting the employment offer. During your tenure of employment with the Company, you would be governed by the said employment agreement, Company manuals and any other agreement that you may execute with the Company from time to time.

1. DATE OF APPOINTMENT: Your date of appointment is effective from the date of joining into the services of **SCIFED**, which will be as per our report.

2. SALARY: Your salary will be as per the compensation structure enclosed in the annexure herewith, and is subject to statutory deduction, as applicable.

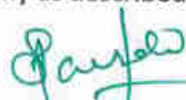
3. PROBATION PERIOD: You will be on probation for a period of 3 months from the date of your joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed. Based on your performance, the Company is at liberty to extend the probation period as it deems necessary or terminate your services, if found unsatisfactory.

4. CONFIRMATION: On successful completion of probation period, you will be confirmed in the service, which will be intimated to you in writing; till such time of written intimation, you will continue as a probationer only.

5. RULES AND REGULATIONS: Your services will be governed by the Service Rules and Regulations, which may be brought in force or amended from time to time, as applicable to all employees of the Company.

6. NOTICE PERIOD: This employment is terminable by the employee by giving 60 Days' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, during the probation period, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof. However, the company has right to terminate the employment at any time for just cause including but not limited to under performance, for loss of confidence, misconduct or breach of the employment agreement or other policies of the Company as described in detail in your employment agreement.




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Salary will be on hold from the day of resignation and will be processed through full and final settlement after successful completion of 60 days of notice period.

7. LEAVE: You will be entitled for privilege leave only after confirmation of services. However, during the probation period, you are entitled for only 3 Leaves on a prorated basis. To clarify, on probation, you will not be entitled to benefits that accrue for regular employees, except as mentioned in this clause.

8. GENERAL: During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the concerned superiors in the Company.

9. PLACE OF POSTING AND TRANSFER: Your posting at present is at **Hyderabad**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, departments, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable at the new assignment.

10. TRAVEL: You will be required to undertake travel on Company work and expenses thereof will be reimbursed for the travel as per the Company rules.

11. OTHER EMPLOYMENTS: Your position is a full time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (Part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without written permission in writing of the Managing Director/CEO.

12. TRAININGS OR EXAMINATIONS: At any instance, if you intend to appear in some examinations or to attend some training related to your profession while working in this Company, you are required to obtain prior written permission for the same from respective authorities/ Administration, giving full details including time frame involved. You will undertake that it will not affect your regular duties and responsibilities as assigned by this Company.

13. FITNESS: You are required to maintain yourself in good state of Mental/ Physical/ Medical fitness and undergo regular medical check-ups. Any negligence on your part in this regard may render you medically unfit for your employment with the Company. In such a case, your services are liable for termination, notwithstanding other terms and conditions mentioned in this letter or otherwise.

14. RESPONSIBILITIES: In view of your job role and related responsibilities, you must effectively perform to ensure the desired results and you will be expected to work extra hours to achieve this whenever the job so requires.

15. INTELLECTUAL PROPERTY: If you conceive, design or develop any new or advanced methods of improving process / formulae / systems in relation to the business/operations/ technology of the Company, such development shall be fully communicated to the Company and will be , and remain sole right/property of the company. All such innovations IP and Patents shall be assigned to the company.




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16. PAST RECORD: If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

17. SALARY REVIEW: Your salary will be reviewed after 12 months from the joining date/from the date of last appraisal confirmation. Increment of your salary, if any, is discretionary and not obligatory on part of the Company and will be subject to and on the basis of effective performance and results during the period.

18. RETIREMENT: Your retirement age is 58 years.

19. ON SEPARATION: On termination of your employment, for whatever reasons, you will immediately give up to the Company within 7 days of such termination all property belonging to the Company, including but not limited to correspondence specifications, Formulas, books, documents, cost data, market data, literature, drawings, effects and any other confidential or proprietary information of the Company stored in any media or shall not make or retain any copies of these items.

20. CONFIDENTIALITY: The Employee shall not at any time (either during or after the termination of his/her employment) disclose or communicate to any person or use for his/her own benefit or the benefit of any person any confidential information concerning the business dealings, affairs or conduct of the Company, its staff or business partners or any similar matters which may come to the Employee's knowledge or possession during the term of the Employee's employment.

21. NON COMPETITION: The employee shall not during the term of this contract and for a period of twenty four (24) months after the expiration or termination of this contract for any reason, directly or indirectly whether as owner, partner, shareholder, director, employee, consultant, distributor, agent, representative, sponsor or otherwise carry on or be engaged concerned or interested in carrying on of any business or employment with customers or and partners of the company.

22. Secrecy: During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instrument, documents, etc, relating to the Company that may come to your professional knowledge as an employee of the Company.

23. Conflict of Interest: Your position with the Company calls for whole time employment and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or business, during your employment with the company, without written permission from the company.\

24. Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, at a later date, any of your statements / particulars furnished is found to be false or misleading, the company shall have the right to terminate your services forthwith.




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Lakshminagar (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

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25. Restraints:

a) Access to Information: Information is available on need to know basis for specified groups. Access to these are authorized through access privileges approved by the respective manager/supervisor.

b) Non-Disclosure: You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company.

c) Authorization: Only those authorized by a specific power of attorney may sign legal documents representing the organization.

d) Smoking: We owe and assure a smoke free environment for our employees. Barring some areas, the entire office premise is declared as "No- Smoking Zone".

26. Use of Company Resources: You shall use the company's resources for official purpose only.

The above terms and conditions are subject to Company Policies, as updated and modified from time to time and intimated to you thereupon.

The above terms and conditions are binding on you the moment you accept the appointment by signing a copy of this letter of appointment.

We wish you a fruitful and rewarding career with us.

Yours Sincerely,

For SCIFED Group



Accepted the Offer



Ramesh Komara

Manager | Human Resources



Employee Name: Ms. Koppushetti Yashwanthi,

Designation: Program Coordinator



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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (N.),
Warangal (DR) 506 531 (T.S.)

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Date: 02-01-2023

To,

Yadavally Rajendra Prasad,

Letter and Terms of Association

Welcome to HOM India Pvt Ltd!

We are pleased to offer you the position of **Coding Analyst** in our organization and your start date with us is **02-01-2023**.

Your place of joining is **Hyderabad**, and your CTC salary is **INR 4,03,200.00**. Please refer Annexure B for detailed salary structure.

This letter sets forth the terms of the offer and the attached terms of association mentioned in the Service Agreement, which if you accept, will govern your association. Your continued association will require both satisfactory job performance and compliance with existing and future company policies.

This offer is conditioned upon your execution of the Associate Confidential Information, Non-Disclosure Agreement, Non-Solicitation, Non-Competition Agreement, and satisfactory completion of background check. Please refer Annexure C and note that the Company will have the absolute discretion to amend any clause in the above-mentioned documents during the course of your association and the same will be informed to you.

Please note that your remuneration package is confidential between you and the Company. You are advised not to discuss your compensation with any other associate of the organization. In case of any query regarding your remuneration, please contact undersigned/Talent Team.

You will be under Process Orientation (upto 3 months) followed by the Performance Review (3 months); however, the period can be extended on the basis of performance. Your confirmation will be subject to your maintaining a minimum level of performance, the parameters of performance will be shared with you at regular intervals. You will be involved in learning the processes and methodologies employed by HOM India Pvt. Ltd. as you execute the tasks assigned to you. Your subsequent promotions and increments will be based solely on your performance aligned with company objectives.

We are very enthusiastic at the prospect of having you join us! We believe that we will provide you an excellent environment to work in. You are requested to mail your acceptance or return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your association.

We will be glad to clarify/discuss any aspect of this letter, write us at talent@homrcm.com



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Baleji Institute of Pharmaceutical Sciences
Hyderabad (V), Narsimhapeta (M)
Warangal (Dt) - 506 331 (T.S)



28/03/2023

Mahesh Dodla
Sr nagar
Hyderabad
500038

Dear Mahesh,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Safety Associate Trainee - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹290,220.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 319,020

ANNUAL INCENTIVE PAY TARGET* - 23218

TOTAL COST TO COMPANY (3+4) - 342,238

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in




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Laknepally (V), Narsampet (T.S.)
Warangal (Dt) - 506 331 (T.S.)



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 03-Apr-2023

signHere!




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Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narasampet (M)
Warangal (Dt) - 508 331 (T.G)

Offer Letter

Employee ID	To be allotted	Date of Joining	Aug 16, 2023
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Dear Ms.MASAD AKTHAR BARBHURIYA ,

Further to our discussions we are pleased to appoint you as **Program Coordinator** on probation in our Company. Your appointment takes effect from the date of reporting for duty at **SCIFED**. The terms and conditions given below are few selected ones applicable to you and not a complete description of all organizational policies and rules. You will have to execute and honor an employment agreement hereafter on accepting the employment offer. During your tenure of employment with the Company, you would be governed by the said employment agreement, Company manuals and any other agreement that you may execute with the Company from time to time.

- 1. DATE OF APPOINTMENT:** Your date of appointment is effective from the date of joining into the services of **SCIFED**, which will be as per our report.
- 2. SALARY:** Your salary will be as per the compensation structure enclosed in the annexure herewith, and is subject to statutory deduction, as applicable.
- 3. PROBATION PERIOD:** You will be on probation for a period of 3 months from the date of your joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed. Based on your performance, the Company is at liberty to extend the probation period as it deems necessary or terminate your services, if found unsatisfactory.
- 4. CONFIRMATION:** On successful completion of probation period, you will be confirmed in the service, which will be intimated to you in writing; till such time of written intimation, you will continue as a probationer only.
- 5. RULES AND REGULATIONS:** Your services will be governed by the Service Rules and Regulations, which may be brought in force or amended from time to time, as applicable to all employees of the Company.
- 6. NOTICE PERIOD:** This employment is terminable by the employee by giving 60 Days' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, during the probation period, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof. However, the company has right to terminate the employment at any time for just cause including but not limited to under performance, for loss of confidence, misconduct or breach of the employment agreement or other policies of the Company as described in detail in your employment agreement.




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Balaji Institute of Pharmaceutical Sc
Laknepally (V), Narsampati ...
Warangal (Dt) - 506 301 (T.S.)

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Salary will be on hold from the day of resignation and will be processed through full and final settlement after successful completion of 60 days of notice period.

7. LEAVE: You will be entitled for privilege leave only after confirmation of services. However, during the probation period, you are entitled for only 3 Leaves on a prorated basis. To clarify, on probation, you will not be entitled to benefits that accrue for regular employees, except as mentioned in this clause.

8. GENERAL: During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the concerned superiors in the Company.

9. PLACE OF POSTING AND TRANSFER: Your posting at present is at **Hyderabad**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, departments, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable at the new assignment.

10. TRAVEL: You will be required to undertake travel on Company work and expenses thereof will be reimbursed for the travel as per the Company rules.

11. OTHER EMPLOYMENTS: Your position is a full time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (Part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without written permission in writing of the Managing Director/CEO.

12. TRAININGS OR EXAMINATIONS: At any instance, if you intend to appear in some examinations or to attend some training related to your profession while working in this Company, you are required to obtain prior written permission for the same from respective authorities/ Administration, giving full details including time frame involved. You will undertake that it will not affect your regular duties and responsibilities as assigned by this Company.

13. FITNESS: You are required to maintain yourself in good state of Mental/ Physical/ Medical fitness and undergo regular medical check-ups. Any negligence on your part in this regard may render you medically unfit for your employment with the Company. In such a case, your services are liable for termination, notwithstanding other terms and conditions mentioned in this letter or otherwise.

14. RESPONSIBILITIES: In view of your job role and related responsibilities, you must effectively perform to ensure the desired results and you will be expected to work extra hours to achieve this whenever the job so requires.

15. INTELLECTUAL PROPERTY: If you conceive, design or develop any new or advanced methods of improving process / formulae / systems in relation to the business/operations/ technology of the Company, such development shall be fully communicated to the Company and will be, and remain sole right/property of the company. All such innovations IP and Patents shall be assigned to the company.



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M.T.S.)
Warangal (Dt) - 506 331 (T.S.)

Page 2 | 4

Rev. 2022-23

16. PAST RECORD: If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

17. SALARY REVIEW: Your salary will be reviewed after 12 months from the joining date/from the date of last appraisal confirmation. Increment of your salary, if any, is discretionary and not obligatory on part of the Company and will be subject to and on the basis of effective performance and results during the period.

18. RETIREMENT: Your retirement age is 58 years.

19. ON SEPARATION: On termination of your employment, for whatever reasons, you will immediately give up to the Company within 7 days of such termination all property belonging to the Company, including but not limited to correspondence specifications, Formulas, books, documents, cost data, market data, literature, drawings, effects and any other confidential or proprietary information of the Company stored in any media or shall not make or retain any copies of these items.

20. CONFIDENTIALITY: The Employee shall not at any time (either during or after the termination of his/her employment) disclose or communicate to any person or use for his/her own benefit or the benefit of any person any confidential information concerning the business dealings, affairs or conduct of the Company, its staff or business partners or any similar matters which may come to the Employee's knowledge or possession during the term of the Employee's employment.

21. NON COMPETITION: The employee shall not during the term of this contract and for a period of twenty four (24) months after the expiration or termination of this contract for any reason, directly or indirectly whether as owner, partner, shareholder, director, employee, consultant, distributor, agent, representative, sponsor or otherwise carry on or be engaged concerned or interested in carrying on of any business or employment with customers or and partners of the company.

22. Secrecy: During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instrument, documents, etc, relating to the Company that may come to your professional knowledge as an employee of the Company.

23. Conflict of Interest: Your position with the Company calls for whole time employment and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or business, during your employment with the company, without written permission from the company.\

24. Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, at a later date, any of your statements / particulars furnished is found to be false or misleading, the company shall have the right to terminate your services forthwith.



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences & Technology
Laknepally (V), Narsampet (R),
Warangal (DI) - 506 331 (T.S)

Page 3 | 4

Rev. 2022-23

25. Restraints:

a) **Access to Information:** Information is available on need to know basis for specified groups. Access to these are authorized through access privileges approved by the respective manager/supervisor.

b) **Non-Disclosure:** You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company.

c) **Authorization:** Only those authorized by a specific power of attorney may sign legal documents representing the organization.

d) **Smoking:** We owe and assure a smoke free environment for our employees. Barring some areas, the entire office premise is declared as "No- Smoking Zone".

26. **Use of Company Resources:** You shall use the company's resources for official purpose only.

The above terms and conditions are subject to Company Policies, as updated and modified from time to time and intimated to you thereupon.

The above terms and conditions are binding on you the moment you accept the appointment by signing a copy of this letter of appointment.

We wish you a fruitful and rewarding career with us.

Yours Sincerely,

For SCIFED Group



Accepted the Offer

Ramesh Komara

Manager | Human Resources



Employee Name: Mr.MASAD AKTHAR BARBHURIYA,

Designation: Program Coordinator


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet
Warangal (Dt) - 506 331 (T.S)

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Rev. 2022-23

Offer Letter

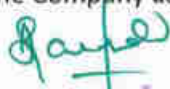
Employee ID	To be allotted	Date of Joining	Aug 16, 2023
-------------	----------------	-----------------	--------------

Dear Ms.BANNA SANDHYA ,

Further to our discussions we are pleased to appoint you as **Program Coordinator** on probation in our Company. Your appointment takes effect from the date of reporting for duty at **SCIFED**. The terms and conditions given below are few selected ones applicable to you and not a complete description of all organizational policies and rules. You will have to execute and honor an employment agreement hereafter on accepting the employment offer. During your tenure of employment with the Company, you would be governed by the said employment agreement, Company manuals and any other agreement that you may execute with the Company from time to time.

- 1. DATE OF APPOINTMENT:** Your date of appointment is effective from the date of joining into the services of **SCIFED**, which will be as per our report.
- 2. SALARY:** Your salary will be as per the compensation structure enclosed in the annexure herewith, and is subject to statutory deduction, as applicable.
- 3. PROBATION PERIOD:** You will be on probation for a period of 3 months from the date of your joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed. Based on your performance, the Company is at liberty to extend the probation period as it deems necessary or terminate your services, if found unsatisfactory.
- 4. CONFIRMATION:** On successful completion of probation period, you will be confirmed in the service, which will be intimated to you in writing; till such time of written intimation, you will continue as a probationer only.
- 5. RULES AND REGULATIONS:** Your services will be governed by the Service Rules and Regulations, which may be brought in force or amended from time to time, as applicable to all employees of the Company.
- 6. NOTICE PERIOD:** This employment is terminable by the employee by giving 60 Days' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, during the probation period, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof. However, the company has right to terminate the employment at any time for just cause including but not limited to under performance, for loss of confidence, misconduct or breach of the employment agreement or other policies of the Company as described in detail in your employment agreement.




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Lakshmi Narayana (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

Salary will be on hold from the day of resignation and will be processed through full and final settlement after successful completion of 60 days of notice period.

7. LEAVE: You will be entitled for privilege leave only after confirmation of services. However, during the probation period, you are entitled for only 3 Leaves on a prorated basis. To clarify, on probation, you will not be entitled to benefits that accrue for regular employees, except as mentioned in this clause.

8. GENERAL: During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the concerned superiors in the Company.

9. PLACE OF POSTING AND TRANSFER: Your posting at present is at **Hyderabad**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, departments, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable at the new assignment.

10. TRAVEL: You will be required to undertake travel on Company work and expenses thereof will be reimbursed for the travel as per the Company rules.

11. OTHER EMPLOYMENTS: Your position is a full time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (Part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without written permission in writing of the Managing Director/CEO.

12. TRAININGS OR EXAMINATIONS: At any instance, if you intend to appear in some examinations or to attend some training related to your profession while working in this Company, you are required to obtain prior written permission for the same from respective authorities/ Administration, giving full details including time frame involved. You will undertake that it will not affect your regular duties and responsibilities as assigned by this Company.

13. FITNESS: You are required to maintain yourself in good state of Mental/ Physical/ Medical fitness and undergo regular medical check-ups. Any negligence on your part in this regard may render you medically unfit for your employment with the Company. In such a case, your services are liable for termination, notwithstanding other terms and conditions mentioned in this letter or otherwise.

14. RESPONSIBILITIES: In view of your job role and related responsibilities, you must effectively perform to ensure the desired results and you will be expected to work extra hours to achieve this whenever the job so requires.

15. INTELLECTUAL PROPERTY: If you conceive, design or develop any new or advanced methods of improving process / formulae / systems in relation to the business/operations/ technology of the Company, such development shall be fully communicated to the Company and will be , and remain sole right/property of the company. All such innovations IP and Patents shall be assigned to the company.




PRINCIPAL
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Laknepally (V), Narsampet (T)
Warangal (Dt) - 506 331 (Y)

16. PAST RECORD: If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

17. SALARY REVIEW: Your salary will be reviewed after 12 months from the joining date/from the date of last appraisal confirmation. Increment of your salary, if any, is discretionary and not obligatory on part of the Company and will be subject to and on the basis of effective performance and results during the period.

18. RETIREMENT: Your retirement age is 58 years.

19. ON SEPARATION: On termination of your employment, for whatever reasons, you will immediately give up to the Company within 7 days of such termination all property belonging to the Company, including but not limited to correspondence specifications, Formulas, books, documents, cost data, market data, literature, drawings, effects and any other confidential or proprietary information of the Company stored in any media or shall not make or retain any copies of these items.

20. CONFIDENTIALITY: The Employee shall not at any time (either during or after the termination of his/her employment) disclose or communicate to any person or use for his/her own benefit or the benefit of any person any confidential information concerning the business dealings, affairs or conduct of the Company, its staff or business partners or any similar matters which may come to the Employee's knowledge or possession during the term of the Employee's employment.

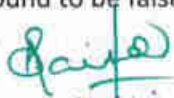
21. NON COMPETITION: The employee shall not during the term of this contract and for a period of twenty four (24) months after the expiration or termination of this contract for any reason, directly or indirectly whether as owner, partner, shareholder, director, employee, consultant, distributor, agent, representative, sponsor or otherwise carry on or be engaged concerned or interested in carrying on of any business or employment with customers or and partners of the company.

22. Secrecy: During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instrument, documents, etc, relating to the Company that may come to your professional knowledge as an employee of the Company.

23. Conflict of Interest: Your position with the Company calls for whole time employment and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or business, during your employment with the company, without written permission from the company.\

24. Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, at a later date, any of your statements / particulars furnished is found to be false or misleading, the company shall have the right to terminate your services forthwith.




PRINCIPAL
Balaji Institute of Pharmaceutical Sci
Lekhnepally (VI, Narsampet)
Warangal (T.S.) - 506 431 (T.S.)

25. Restraints:

a) **Access to Information:** Information is available on need to know basis for specified groups. Access to these are authorized through access privileges approved by the respective manager/supervisor.

b) **Non-Disclosure:** You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company.

c) **Authorization:** Only those authorized by a specific power of attorney may sign legal documents representing the organization.

d) **Smoking:** We owe and assure a smoke free environment for our employees. Barring some areas, the entire office premise is declared as "No- Smoking Zone".

26. Use of Company Resources: You shall use the company's resources for official purpose only.

The above terms and conditions are subject to Company Policies, as updated and modified from time to time and intimated to you thereupon.

The above terms and conditions are binding on you the moment you accept the appointment by signing a copy of this letter of appointment.

We wish you a fruitful and rewarding career with us.

Yours Sincerely,

For SCIFED Group



Accepted the Offer

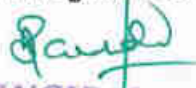
Ramesh Komara

Manager | Human Resources



Employee Name: Ms. BANNA SANDHYA ,

Designation: Program Coordinator



PRINCIPAL

Balaji Institute of Pharmaceutical Sci.

Laknepally (V), Narsimhapeta

Warangal (Dt) - 506 005

Page 4 | 4

Rev. 2022-23

Ref No. 15790035

20-May-2023

Ashique Ikbai

Dear Ashique Ikbai

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshmi, Narsampet
Warangal (Dt) - 508 331 (T.S)

Annexure A

Name: Ashique Ikbai

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings



[Signature]

PRINCIPAL

Bejaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (T)
Warangal (Dt) - 506 331 (T.S.)

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.




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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 15790035

20-May-2023

Ayub Ali

Dear Ayub Ali

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,

For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

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Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 15790035

20-May-2023

Musthafa Ahmed Barbhuriya

Dear Musthafa Ahmed Barbhuriya

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Signature:

Mustafa Ahmed

Date:

22 / May / 2023

Annexure A

Name: Musthafa Ahmed
Barbhuriya

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
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	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.



Registered Office: Cognizant Technology Solutions India Private Limited
#5/535, old Mahabalipuram Road, Chennai – 600 097.

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshmi Narayana
Warangal (Dt) - 506 331 (T.S)

- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.
- * Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
 1. Choose from a bouquet of allowance or benefits
 2. Redefine your salary structure within prescribed guidelines
 3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

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PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 15790035

20-May-2023

Dubay Saurab Ravindra

Dear Dubay Saurab Ravindra

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,

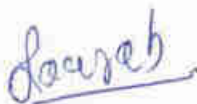
For Cognizant Technology Solutions India Pvt, Ltd

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:

22/05/23



PRINCIPAL

Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure A

Name: Dubay Saurab Ravindra

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.



Saurab
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Khammam District (TG) - 508 001 (T. No. 0866 221 1111)

Registered Office: Cognizant Technology Solutions India Private Limited
No. 33, Old Mahabalipuram Road, Chennai - 600 097.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



gaurav
PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsimhapuram (M)
Warangal (Dist) - 506 031 (T.G)

Ref No. 15790035

20-May-2023

Mokibur Rahman

Dear Mokibur Rahman

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Mokibur Rahman



Date: 23/05/23


PRINCIPAL

Baidh Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M),
Warangal (Dt) - 506 331 (T.S)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/535, old Mahabulipuram Road, Chennai - 600 097.

Annexure A

Name: Mokibur Rahman

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

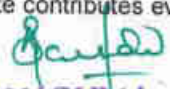
Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.




PRINCIPAL

Boln Institute of Pharmaceutical Sciences
Narsampet (V), Narsampet (M)
508 331 (T.S)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/533, Old Mahabalipuram Road, Chennai – 600 097.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



[Signature]
PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Ref No. 15790035

20-May-2023

Anowar Hussain

Dear Anowar Hussain

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,
For Cognizant Technology Solutions India Pvt, Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Anowar Hussain



Date:

23/6/23

PRINCIPAL
Balaji Institute of Pharmaceutical Sciences & Technology
Narsimharajpet (V), Narsimharajpet (M), Narsimharajpet (T.S.)
Narsimharajpet (T.S.) - 506 331 (T.S.)

Annexure A

Name: Anowar Hussain

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage.
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF shall be payable on the earned PF wages of PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.



[Signature]
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



Principles
PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (C) - 506 331 (T.S)

Ref No. 15790035

20-May-2023

Firdasur Rahman

Dear Firdasur Rahman

With reference to the discussions that we had with you, we are pleased to offer you that role of **Process Executive – Data in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs. 180,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **25-May-2023**

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:

22/5/23




PRINCIPAL
Baleli Institute of Pharmaceutical Sciences
L-1, Old Bangalore (M) Narasimpet (M)
Vijaynagar (D) - 560 021 (T.S)

Annexure A

Name: Firdasur Rahman

Designation: Process Executive Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1114.285714	13,371
4	Advance Statutory Bonus**	2000	24,000
5	Special Allowance*	2412	28,944
6	Company's Contribution of ESI @3.25% of Monthly Gross minus statutory exclusions	374	4,488
	Annual Gross Compensation		180,003
	Annual Total Compensation		180,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		196,003

As an associate you are also entitled to the following additional benefits:

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- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
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- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017.

Provident Fund Wages

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ESI

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- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits



[Signature]
PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Channarayana (V), Narsampet (R)
Warangal (Dt) - 506 321 (T.S.)

Registered Office: Cognizant Technology Solutions India Private Limited
#5/555, Old Mahabalipuram Road, Chennai - 600 097.

2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act. 1965.

Note:

* Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details.



PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)





Ref: HR/MAR/19/A2/61685285/60110800/1001446521

Date: 20-April- 2023

Mr. Kasani Anil,
H.No-1-12, Veenavanka,
Karim Nagar, 505505
Telangana, India

Dear Kasani Anil

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist in Executive - A2 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Hyderabad, Telangana**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before **27 April, 2023**.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,59,200/- (Rupees Two Lac(s) Fifty Nine Thousand Two Hundred Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,59,200/- (Rupees Two Lac(s) Fifty Nine Thousand Two Hundred Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 26,589/- (Rupees Twenty Six Thousand Five Hundred Eighty Nine Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CIN: U01100MH1909PLC120543 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lakshmiya Tilak Marg, Dhaba Talao, Mumbai-400 002, India.
Website: www.relianceretail.com | E-mail: retail.secretariat@ril.com

Sanjay
Bajaj Institute of Pharmaceutical Sciences
Lakhepally (V), Narsampet (R)
Warangal (Dt) - 506 331 (T.S)

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Smita Sahu

Smita Sahu

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on Kasane daily

SIGNATURE: *dell*

DATE: 23/4/23



gauravi
PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (I)
Warangal (Dt) - 506 331 (T.S.)

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 33553800

Offer Letter

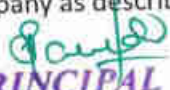
Employee ID	To be allotted	Date of Joining	Aug 16, 2023
-------------	----------------	-----------------	--------------

Dear Ms.RANGARAPU JAHNAVI ,

Further to our discussions we are pleased to appoint you as **Program Coordinator** on probation in our Company. Your appointment takes effect from the date of reporting for duty at **SCIFED**. The terms and conditions given below are few selected ones applicable to you and not a complete description of all organizational policies and rules. You will have to execute and honor an employment agreement hereafter on accepting the employment offer. During your tenure of employment with the Company, you would be governed by the said employment agreement, Company manuals and any other agreement that you may execute with the Company from time to time.

- 1. DATE OF APPOINTMENT:** Your date of appointment is effective from the date of joining into the services of **SCIFED**, which will be as per our report.
- 2. SALARY:** Your salary will be as per the compensation structure enclosed in the annexure herewith, and is subject to statutory deduction, as applicable.
- 3. PROBATION PERIOD:** You will be on probation for a period of 3 months from the date of your joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed. Based on your performance, the Company is at liberty to extend the probation period as it deems necessary or terminate your services, if found unsatisfactory.
- 4. CONFIRMATION:** On successful completion of probation period, you will be confirmed in the service, which will be intimated to you in writing; till such time of written intimation, you will continue as a probationer only.
- 5. RULES AND REGULATIONS:** Your services will be governed by the Service Rules and Regulations, which may be brought in force or amended from time to time, as applicable to all employees of the Company.
- 6. NOTICE PERIOD:** This employment is terminable by the employee by giving 60 Days' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, during the probation period, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof. However, the company has right to terminate the employment at any time for just cause including but not limited to under performance, for loss of confidence, misconduct or breach of the employment agreement or other policies of the Company as described in detail in your employment agreement.




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet
Warangal (Dt) - 506 331 (T.S.)

Page 1 | 4

Rev. 2022-23

Salary will be on hold from the day of resignation and will be processed through full and final settlement after successful completion of 60 days of notice period.

7. LEAVE: You will be entitled for privilege leave only after confirmation of services. However, during the probation period, you are entitled for only 3 Leaves on a prorated basis. To clarify, on probation, you will not be entitled to benefits that accrue for regular employees, except as mentioned in this clause.

8. GENERAL: During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the concerned superiors in the Company.

9. PLACE OF POSTING AND TRANSFER: Your posting at present is at **Hyderabad**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, departments, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable at the new assignment.

10. TRAVEL: You will be required to undertake travel on Company work and expenses thereof will be reimbursed for the travel as per the Company rules.

11. OTHER EMPLOYMENTS: Your position is a full time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (Part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without written permission in writing of the Managing Director/CEO.

12. TRAININGS OR EXAMINATIONS: At any instance, if you intend to appear in some examinations or to attend some training related to your profession while working in this Company, you are required to obtain prior written permission for the same from respective authorities/ Administration, giving full details including time frame involved. You will undertake that it will not affect your regular duties and responsibilities as assigned by this Company.

13. FITNESS: You are required to maintain yourself in good state of Mental/ Physical/ Medical fitness and undergo regular medical check-ups. Any negligence on your part in this regard may render you medically unfit for your employment with the Company. In such a case, your services are liable for termination, notwithstanding other terms and conditions mentioned in this letter or otherwise.

14. RESPONSIBILITIES: In view of your job role and related responsibilities, you must effectively perform to ensure the desired results and you will be expected to work extra hours to achieve this whenever the job so requires.

15. INTELLECTUAL PROPERTY: If you conceive, design or develop any new or advanced methods of improving process / formulae / systems in relation to the business/operations/ technology of the Company, such development shall be fully communicated to the Company and will be , and remain sole right/property of the company. All such innovations IP and Patents shall be assigned to the company.



[Signature]
PRINCIPAL
Balaji Institute of Pharmaceutical Sci
Lakhepally (V), Nareampet
Warangal (TQ) - 506 001 (TQ)

Page 2 | 4

Rev. 2022-23

16. PAST RECORD: If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

17. SALARY REVIEW: Your salary will be reviewed after 12 months from the joining date/from the date of last appraisal confirmation. Increment of your salary, if any, is discretionary and not obligatory on part of the Company and will be subject to and on the basis of effective performance and results during the period.

18. RETIREMENT: Your retirement age is 58 years.

19. ON SEPARATION: On termination of your employment, for whatever reasons, you will immediately give up to the Company within 7 days of such termination all property belonging to the Company, including but not limited to correspondence specifications, Formulas, books, documents, cost data, market data, literature, drawings, effects and any other confidential or proprietary information of the Company stored in any media or shall not make or retain any copies of these items.

20. CONFIDENTIALITY: The Employee shall not at any time (either during or after the termination of his/her employment) disclose or communicate to any person or use for his/her own benefit or the benefit of any person any confidential information concerning the business dealings, affairs or conduct of the Company, its staff or business partners or any similar matters which may come to the Employee's knowledge or possession during the term of the Employee's employment.

21. NON COMPETITION: The employee shall not during the term of this contract and for a period of twenty four (24) months after the expiration or termination of this contract for any reason, directly or indirectly whether as owner, partner, shareholder, director, employee, consultant, distributor, agent, representative, sponsor or otherwise carry on or be engaged concerned or interested in carrying on of any business or employment with customers or and partners of the company.

22. Secrecy: During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instrument, documents, etc, relating to the Company that may come to your professional knowledge as an employee of the Company.

23. Conflict of Interest: Your position with the Company calls for whole time employment and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or business, during your employment with the company, without written permission from the company.\

24. Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, at a later date, any of your statements / particulars furnished is found to be false or misleading, the company shall have the right to terminate your services forthwith.



Sanjay
PRINCIPAL
Balaji Institute of Pharmaceutical
Lakshmi (V), Narsara
Warangal (Dt) - 506 331 (T.S)

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25. Restraints:

a) **Access to Information:** Information is available on need to know basis for specified groups. Access to these are authorized through access privileges approved by the respective manager/supervisor.

b) **Non-Disclosure:** You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company.

c) **Authorization:** Only those authorized by a specific power of attorney may sign legal documents representing the organization.

d) **Smoking:** We owe and assure a smoke free environment for our employees. Barring some areas, the entire office premise is declared as "No- Smoking Zone".

26. Use of Company Resources: You shall use the company's resources for official purpose only.

The above terms and conditions are subject to Company Policies, as updated and modified from time to time and intimated to you thereupon.

The above terms and conditions are binding on you the moment you accept the appointment by signing a copy of this letter of appointment.

We wish you a fruitful and rewarding career with us.

Yours Sincerely,
For SCIFED Group



Accepted the Offer

Ramesh Komara
Manager | Human Resources



Employee Name: Ms. RANGARAPU JAHNAVI,
Designation: Program Coordinator


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Balaji Institute of Pharmaceutical Sciences
Lakshminagar (V), Narasimha
Warrangal (Dt) - 500 331 (T.S.)

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Offer Letter

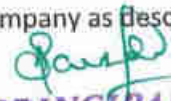
Employee ID	To be allotted	Date of Joining	Aug 16, 2023
-------------	----------------	-----------------	--------------

Dear **Mr.REDDY RAJESH** ,

Further to our discussions we are pleased to appoint you as **Program Coordinator** on probation in our Company. Your appointment takes effect from the date of reporting for duty at **SCIFED**. The terms and conditions given below are few selected ones applicable to you and not a complete description of all organizational policies and rules. You will have to execute and honor an employment agreement hereafter on accepting the employment offer. During your tenure of employment with the Company, you would be governed by the said employment agreement, Company manuals and any other agreement that you may execute with the Company from time to time.

- 1. DATE OF APPOINTMENT:** Your date of appointment is effective from the date of joining into the services of **SCIFED**, which will be as per our report.
- 2. SALARY:** Your salary will be as per the compensation structure enclosed in the annexure herewith, and is subject to statutory deduction, as applicable.
- 3. PROBATION PERIOD:** You will be on probation for a period of 3 months from the date of your joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed. Based on your performance, the Company is at liberty to extend the probation period as it deems necessary or terminate your services, if found unsatisfactory.
- 4. CONFIRMATION:** On successful completion of probation period, you will be confirmed in the service, which will be intimated to you in writing; till such time of written intimation, you will continue as a probationer only.
- 5. RULES AND REGULATIONS:** Your services will be governed by the Service Rules and Regulations, which may be brought in force or amended from time to time, as applicable to all employees of the Company.
- 6. NOTICE PERIOD:** This employment is terminable by the employee by giving 60 Days' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, during the probation period, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof. However, the company has right to terminate the employment at any time for just cause including but not limited to under performance, for loss of confidence, misconduct or breach of the employment agreement or other policies of the Company as described in detail in your employment agreement.




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Laknepally (V), Narsimhpur
Warangal (D) - 506 331 (T.S.)

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Salary will be on hold from the day of resignation and will be processed through full and final settlement after successful completion of 60 days of notice period.

7. LEAVE: You will be entitled for privilege leave only after confirmation of services. However, during the probation period, you are entitled for only 3 Leaves on a prorated basis. To clarify, on probation, you will not be entitled to benefits that accrue for regular employees, except as mentioned in this clause.

8. GENERAL: During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the concerned superiors in the Company.

9. PLACE OF POSTING AND TRANSFER: Your posting at present is at **Hyderabad**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, departments, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable at the new assignment.

10. TRAVEL: You will be required to undertake travel on Company work and expenses thereof will be reimbursed for the travel as per the Company rules.

11. OTHER EMPLOYMENTS: Your position is a full time employment with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (Part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the Company without written permission in writing of the Managing Director/CEO.

12. TRAININGS OR EXAMINATIONS: At any instance, if you intend to appear in some examinations or to attend some training related to your profession while working in this Company, you are required to obtain prior written permission for the same from respective authorities/ Administration, giving full details including time frame involved. You will undertake that it will not affect your regular duties and responsibilities as assigned by this Company.

13. FITNESS: You are required to maintain yourself in good state of Mental/ Physical/ Medical fitness and undergo regular medical check-ups. Any negligence on your part in this regard may render you medically unfit for your employment with the Company. In such a case, your services are liable for termination, notwithstanding other terms and conditions mentioned in this letter or otherwise.

14. RESPONSIBILITIES: In view of your job role and related responsibilities, you must effectively perform to ensure the desired results and you will be expected to work extra hours to achieve this whenever the job so requires.

15. INTELLECTUAL PROPERTY: If you conceive, design or develop any new or advanced methods of improving process / formulae / systems in relation to the business/operations/ technology of the Company, such development shall be fully communicated to the Company and will be , and remain sole right/property of the company. All such innovations IP and Patents shall be assigned to the company.

16. PAST RECORD: If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

17. SALARY REVIEW: Your salary will be reviewed after 12 months from the joining date/from the date of last appraisal confirmation. Increment of your salary, if any, is discretionary and not obligatory on part of the Company and will be subject to and on the basis of effective performance and results during the period.

18. RETIREMENT: Your retirement age is 58 years.

19. ON SEPARATION: On termination of your employment, for whatever reasons, you will immediately give up to the Company within 7 days of such termination all property belonging to the Company, including but not limited to correspondence specifications, Formulas, books, documents, cost data, market data, literature, drawings, effects and any other confidential or proprietary information of the Company stored in any media or shall not make or retain any copies of these items.

20. CONFIDENTIALITY: The Employee shall not at any time (either during or after the termination of his/her employment) disclose or communicate to any person or use for his/her own benefit or the benefit of any person any confidential information concerning the business dealings, affairs or conduct of the Company, its staff or business partners or any similar matters which may come to the Employee's knowledge or possession during the term of the Employee's employment.

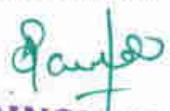
21. NON COMPETITION: The employee shall not during the term of this contract and for a period of twenty four (24) months after the expiration or termination of this contract for any reason, directly or indirectly whether as owner, partner, shareholder, director, employee, consultant, distributor, agent, representative, sponsor or otherwise carry on or be engaged concerned or interested in carrying on of any business or employment with customers or and partners of the company.

22. Secrecy: During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, instrument, documents, etc, relating to the Company that may come to your professional knowledge as an employee of the Company.

23. Conflict of Interest: Your position with the Company calls for whole time employment and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or business, during your employment with the company, without written permission from the company.

24. Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, at a later date, any of your statements / particulars furnished is found to be false or misleading, the company shall have the right to terminate your services forthwith.




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

25. Restraints:

a) **Access to Information:** Information is available on need to know basis for specified groups. Access to these are authorized through access privileges approved by the respective manager/supervisor.

b) **Non-Disclosure:** You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company.

c) **Authorization:** Only those authorized by a specific power of attorney may sign legal documents representing the organization.

d) **Smoking:** We owe and assure a smoke free environment for our employees. Barring some areas, the entire office premise is declared as "No- Smoking Zone".

26. Use of Company Resources: You shall use the company's resources for official purpose only.

The above terms and conditions are subject to Company Policies, as updated and modified from time to time and intimated to you thereupon.

The above terms and conditions are binding on you the moment you accept the appointment by signing a copy of this letter of appointment.

We wish you a fruitful and rewarding career with us.

Yours Sincerely,
For SCIFED Group

Accepted the Offer



Ramesh Komara
Manager | Human Resources



Employee Name: Mr. REDDY RAJESH,
Designation: Program Coordinator


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Balaji Institute of Pharmaceutical Sciences
Lakripally (V), Narsampet
Warangal (Dt) - 506 331 (T.S.)

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Offer Letter

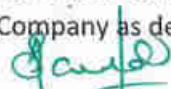
Employee ID	To be allotted	Date of Joining	Aug 16, 2023
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Dear **Ms.KONDETI RAMYA** ,

Further to our discussions we are pleased to appoint you as **Program Coordinator** on probation in our Company. Your appointment takes effect from the date of reporting for duty at **SCIFED**. The terms and conditions given below are few selected ones applicable to you and not a complete description of all organizational policies and rules. You will have to execute and honor an employment agreement hereafter on accepting the employment offer. During your tenure of employment with the Company, you would be governed by the said employment agreement, Company manuals and any other agreement that you may execute with the Company from time to time.

- 1. DATE OF APPOINTMENT:** Your date of appointment is effective from the date of joining into the services of **SCIFED**, which will be as per our report.
- 2. SALARY:** Your salary will be as per the compensation structure enclosed in the annexure herewith, and is subject to statutory deduction, as applicable.
- 3. PROBATION PERIOD:** You will be on probation for a period of 3 months from the date of your joining. On successful completion of the probation period, if, in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed. Based on your performance, the Company is at liberty to extend the probation period as it deems necessary or terminate your services, if found unsatisfactory.
- 4. CONFIRMATION:** On successful completion of probation period, you will be confirmed in the service, which will be intimated to you in writing; till such time of written intimation, you will continue as a probationer only.
- 5. RULES AND REGULATIONS:** Your services will be governed by the Service Rules and Regulations, which may be brought in force or amended from time to time, as applicable to all employees of the Company.
- 6. NOTICE PERIOD:** This employment is terminable by the employee by giving 60 Days' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, during the probation period, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof. However, the company has right to terminate the employment at any time for just cause including but not limited to under performance, for loss of confidence, misconduct or breach of the employment agreement or other policies of the Company as described in detail in your employment agreement.




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 Warangal (Dt) - 506 331 (T.S.)

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Salary will be on hold from the day of resignation and will be processed through full and final settlement after successful completion of 60 days of notice period.

7. LEAVE: You will be entitled for privilege leave only after confirmation of services. However, during the probation period, you are entitled for only 3 Leaves on a prorated basis. To clarify, on probation, you will not be entitled to benefits that accrue for regular employees, except as mentioned in this clause.

8. GENERAL: During the course of your employment, you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interests of the Company and generally carry out duties and work as assigned to you and shall obey and comply with all lawful orders and directions given to you by the concerned superiors in the Company.

9. PLACE OF POSTING AND TRANSFER: Your posting at present is at **Hyderabad**. You will be liable to transfer in such capacity as the Company may from time to time determine to any other location, departments, establishment, factory or branch of the Company or subsidiary, associate or affiliate of the Company. In such case you will be governed by the terms and conditions of service applicable at the new assignment.

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12. TRAININGS OR EXAMINATIONS: At any instance, if you intend to appear in some examinations or to attend some training related to your profession while working in this Company, you are required to obtain prior written permission for the same from respective authorities/ Administration, giving full details including time frame involved. You will undertake that it will not affect your regular duties and responsibilities as assigned by this Company.

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Signature
PRINCIPAL
Salaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

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[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.E.)

Page 3 | 4

Rev. 2022-23

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We wish you a fruitful and rewarding career with us.

Yours Sincerely,
For SCIFED Group

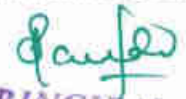
Accepted the Offer



Ramesh Komara
Manager | Human Resources



Employee Name: Ms. KONDETI RAMYA ,
Designation: Program Coordinator


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Baleji Institute of Pharmaceutical
Laknepally (V), Narsampet
Warangal (Dt) - 506 331 (T.S)

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Rev. 2022-23



RCM Healthcare Pvt. Ltd

Contact : +919346490075
Email ID : hr@a3rcmhealthcare.com

Name: Vuyyala Sai Sreeja,

Date: 19-06-2023.

Dear Sai sreeja,

Welcome to A3 RCM Health Care Pvt Ltd!

Subject: Appointment Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been appointed as "Medical Coder" with our organization commencing from 25-June-2023. Your annual compensation will be Rs. 2,16,000/-. The details of the terms and conditions of the employment are detailed in the enclosed annexures.

1. SALARY

Your offered salary breakup shall be as follows:

Details	Monthly CTC	Annual CTC
Basic	11214	134568
HRA	5598	67176
Statutory Allowances	630	7560
Other Allowances	558	6696
Total	18000	216000



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Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M.)
Warangal (Dt) - 506 331 (T.S)

** Approximate take home value is subject to vary based on actual earnings of the month. Taxes and any statutory deductions will be calculated on Indian Government norms.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 6 months. An official confirmation of your appointment will be notified to you in writing after the completion of 6 months.

3. WORKING HOURS

Your working hours will be as follows:

Mon - Sat: 9 am – 6pm

At times, you may be required to work irregular hours, including Saturday and Sunday.

Appropriate time off will be considered for work performed outside normal operational hours.

4. LEAVE

The leave policy shall be applicable to you after 6 months of service in our organization. Any leaves taken in the meanwhile shall be deducted from your monthly salary. No leaves will be granted immediately before/after Public Holidays. If taken will be resulted in loss of pay for the entire days. Employee may carry forward unutilized leave to the following year and must be utilized by end of that year.



[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narasimhapuram
Warangal (Dt) - 506 331 (T.S)

5. NOTICE PERIOD

Period of notice for termination of employment or salary in lieu shall be as follows:

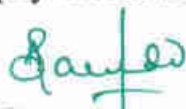
1. Employees having more than one year experience should serve a notice period of one month.
2. Employees with less than one year experience should serve a notice period of two months.
3. As per the agreement, Trainees with no experience and joined as fresher in the organization should serve a notice period of three months after the completion of one year.

Leaves are not allowed during notice period. If taken will result in the extension of notice period.

If anyone wants to relieve immediately without serving the notice period as per the above company norms, then

1. Freshers with no experience should pay three months' salary amount to the company as buyout.
2. Experienced employees less than one year experience should pay two months' salary amount to the company as buyout.
3. Experienced employees having more than one year experience should pay one month salary amount to the company as buyout.




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Warangal (Dt) - 506 331 (T.G.)

You are requested to serve the Company with loyalty and honesty and strictly follow all instructions given to you by your supervisors in carrying out your duties.

You shall not take or engage in any other employment, trade, and business, whatsoever outside the business of the Company during the period of your employment.

6. CONFIDENTIALITY

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

7. RESIGNATION/TERMINATION

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- a) She/he is guilty of misconduct;
- b) She/he is negligent in the discharge of her/his duties; or
- c) Being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof, she/he shall refuse to practitioner nominated by the company to examine her/him or shall fail to give to such medical practitioner the information necessary to report upon her/his state of health.

Upon resignation or termination of service, you shall deliver to the person in charge all documents in your possession which belong to the company.



[Signature]
PRINCIPAL
Deepti Institute of Pharmaceutical Sci.
Lakshmi Narsimha Rao (V), Narsimha Rao
Warangal (Dt) - 506 331 (T.S.)



OFFER LETTER_ SCIFED Groups_ DOJ :-16th AUG 2023_ HYD

1 message

Scifed Hr <scifedhr@gmail.com>

To: pulipravalika1@gmail.com

Cc: hr_desk@scientificfederation.net, rikeerthi_k@generallogic.org, ramesh_k@generallogic.org

Wed, 9 Aug, 2023 at 9:49 am

Dear puli Pravalika,

Congratulations!

We have a pleasure in making an offer to you for the post of **Program Coordinator** at SCIFED Group, Hyderabad, India. Your annual CTC is **INR 2,38,572 (Rupees Two lakhs Thirty Eight Thousand Five Hundred Seventy Two Only)**. Your joining date is on **August 16, 2023**. Please report by 9:30 AM at following address:

**ADVANT Building, 3rd Floor,
Kakatiya Hills, Phase#3,
Madhapur, Hyderabad
TS, India, 500024
Landmark: Near to Madhapur Metro Station**

You can find the detailed **Offer Letter & Annexure** in attachments.

The other terms & conditions of your service are subjected to Firm policy and Indian Labor Law.

However not able to join on or before the said date, it will be constructed that you are not interested in its employment and this offer will be automatically withdrawn.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please acknowledge your acceptance if you are satisfied with the offer.

P.S: Please carry the documents that were mentioned in the attached Checklist.

Thanks & Regards,

SCIFED Groups,

HR Department,

Mobile: 8977002706

Mail ID: scifedhr@gmail.com



PRINCIPAL

**Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)**

Name: Arvapelly Yuvasri,

Date: 19-06-2023.

Dear Yuvasri,

Welcome to A3 RCM Health Care Pvt Ltd!

Subject: Appointment Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been appointed as "Medical Coder" with our organization commencing from 25-June-2023. Your annual compensation will be Rs. 2,16,000/-. The details of the terms and conditions of the employment are detailed in the enclosed annexures.

1. SALARY

Your offered salary breakup shall be as follows:

Details	Monthly CTC	Annual CTC
Basic	11214	134568
HRA	5598	67176
Statutory Allowances	630	7560
Other Allowances	558	6696
Total	18000	216000




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Lakshapally (V), Narsampet (M.S.)
Warangal (Dt) - 506 331 (T.S.)

**Approximate take home value is subject to vary based on actual earnings of the month. Taxes and any statutory deductions will be calculated on Indian Government norms.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 6 months. An official confirmation of your appointment will be notified to you in writing after the completion of 6 months.

3. WORKING HOURS

Your working hours will be as follows:

Mon - Sat: 9 am – 6pm

At times, you may be required to work irregular hours, including Saturday and Sunday.

Appropriate time off will be considered for work performed outside normal operational hours.

4. LEAVE

The leave policy shall be applicable to you after 6 months of service in our organization. Any leaves taken in the meanwhile shall be deducted from your monthly salary. No leaves will be granted immediately before/after Public Holidays. If taken will be resulted in loss of pay for the entire days. Employee may carry forward unutilized leave to the following year and must be utilized by end of that year.



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Warangal (Dt) - 506 331 (T.S)

5. NOTICE PERIOD

Period of notice for termination of employment or salary in lieu shall be as follows:

1. Employees having more than one year experience should serve a notice period of one month.
2. Employees with less than one year experience should serve a notice period of two months.
3. As per the agreement, Trainees with no experience and joined as fresher in the organization should serve a notice period of three months after the completion of one year.

Leaves are not allowed during notice period. If taken will result in the extension of notice period.

If anyone wants to relieve immediately without serving the notice period as per the above company norms, then

1. Freshers with no experience should pay three months' salary amount to the company as buyout.
2. Experienced employees less than one year experience should pay two months' salary amount to the company as buyout.
3. Experienced employees having more than one year experience should pay one month salary amount to the company as buyout.



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Warangal (Dt) - 506 331 (T.S)

You are requested to serve the Company with loyalty and honesty and strictly follow all instructions given to you by your supervisors in carrying out your duties.

You shall not take or engage in any other employment, trade, and business, whatsoever outside the business of the Company during the period of your employment.

6. CONFIDENTIALITY

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

7. RESIGNATION/TERMINATION

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- a) She/he is guilty of misconduct;
- b) She/he is negligent in the discharge of her/his duties; or
- c) Being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof, she/he shall refuse to practitioner nominated by the company to examine her/him or shall fail to give to such medical practitioner the information necessary to report upon her/his state of health.

Upon resignation or termination of service, you shall deliver to the person in charge all documents in your possession which belong to the company.



[Signature]

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Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

To avoid any doubt, it is hereby declared that the property and all such documents used in the course of your work belong to the company.

If you are agreeable to the above terms and conditions of the agreement, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely,



Human Resource Manager

I agree to the agreement and accept the above terms and conditions of service.

Name: Xuvagri

Signature: [Signature]

Date: 20/06/23



[Signature]

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Laknepally (V), Narsimhapeta (M),
Warangal (Dt) - 506 331 (T.S)



VERASMART HEALTH CARE PRIVATE LIMITED

VR/HR/21/2022

Date: 24-06-2023

To,
Ms. Setti sadhana
h-no- 1-108, Bhupalapalli
Teangana-500001.

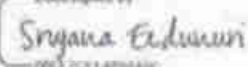
Sub: Offer of Employment

Dear Ms. Setti sadhana,

1. VERASMART HEALTH CARE PRIVATE LIMITED (from here called as "Vera") is pleased to offer you the Position of Pharmacist with a Monthly Compensation of INR. 15,000 (Fifteen Thousand per month only). Your joining date with the company will be on or before 26 June 2023.
2. The Remuneration package is strictly confidential between you and Vera and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your contractual employment with us will be for a period of 6 months and can be extended or terminated based on the business circumstances and your performance.
4. The appointment letter will be given to you on the date of joining.
5. Working days Monday to Saturday (6 days a week). Working hours 09:00 AM to 06:00 PM (General shift). The shift timings may change as per the project requirements & to keep up with the schedules of delivery you may have to extend your work hours. You may also be required to work in shifts.
6. As a part of policy, you need to submit your resignation proof (Hard or Soft copy) to the HR Department within one week's time from the date of acceptance of the offer. In case of non-submission of the resignation proof in the above stipulated time the offer would be withdrawn.
7. Any change in the date of joining should be communicated to the HR Department in writing well in advance.
8. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Vera.

We welcome you to Vera and look forward to a long and mutually beneficial association.
We wish you all the best.

For VERASMART HEALTH CARE PRIVATE LIMITED

Executed by:

Srujana Eedunuri

Srujana Eedunuri!
Senior Human Resource Manager


PRINCIPAL

Balar Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (R)
Warangal (Dt) - 506 331 (T.S)

ACCEPTANCE

I hereby accept the offer of employment Sadhana Vide letter No _____ I will
report for duty on or before 28/6/23



[Signature]
Ms. Setti Sadhana

25 July 2023

Dear Maisa Sireesha,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsimhapur
Warangal (Dt) - 506 331 (T.S.)

Date: 15-05-2023

To
Mr.THATIPALLY VENKATESH,

OFFER LETTER

Dear Mr.THATIPALLY VENKATESH,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 22,000/-P.M

Your expected Date of Joining : 20/05/2023

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 20-05-2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP



(Authorized signatory)



HR SQUARE LLP


PRINCIPAL
Balar Institute of Pharmaceutical Sciences
Laknepally (V), Narsaraopet (M)
Warangal (Dt) - 506 331 (T.S)

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in

30 July 2023

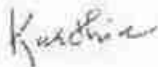
Dear Sanidul Islam,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet Dist.
Warangal (Dt) - 506 001

Date: 29-07-2023

To
Mr. RUHUL AMIN,

OFFER LETTER

Dear Mr. RUHUL AMIN,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 15,000/-P.M

Your expected Date of Joining : 05/08/2023

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-08-2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP


(Authorized signatory)




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

HR SQUARE LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 - 6666 6789, E-mail: info@hrsquare.in

Date: 29-07-2023

To
Mr. RAJIBUL ISLAM,

OFFER LETTER

Dear Mr. RAJIBUL ISLAM,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 15,000/-P.M
Your expected Date of Joining : 05/08/2023
You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-08-2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP



(Authorized signatory)



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakneipally (V), Narsimharao Nagar
Warangal (T) - 506 343 (T.S)

HR SQUARE LLP
D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in



VERASMART HEALTH CARE PRIVATE LIMITED

VR/HR/21/2022

Date: 24-06-2023

To,
Ms. poojari Gouthami
H.No-1-9-65, near kothapet,
Hyderabad -500001.

Sub: Offer of Employment

Dear Ms. Poojari Gouthami,

1. VERASMART HEALTH CARE PRIVATE LIMITED (from here called as "Vera") is pleased to offer you the Position of Pharmacist with a Monthly Compensation of INR. 15,000 (Fifteen Thousand per month only). Your joining date with the company will be on or before 26 June 2023.
2. The Remuneration package is strictly confidential between you and Vera and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your contractual employment with us will be for a period of 6 months and can be extended or terminated based on the business circumstances and your performance.
4. The appointment letter will be given to you on the date of joining.
5. Working days Monday to Saturday (6 days a week). Working hours 09:00 AM to 06:00 PM (General shift). The shift timings may change as per the project requirements & to keep up with the schedules of delivery you may have to extend your work hours. You may also be required to work in shifts.
6. As a part of policy, you need to submit your resignation proof (Hard or Soft copy) to the HR Department within one week's time from the date of acceptance of the offer. In case of non-submission of the resignation proof in the above stipulated time the offer would be withdrawn.
7. Any change in the date of joining should be communicated to the HR Department in writing well in advance.
8. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Vera.

We welcome you to Vera and look forward to a long and mutually beneficial association.
We wish you all the best.

For VERASMART HEALTH CARE PRIVATE LIMITED

Executed by
Srujana Eedunuri
Srujana Eedunuri

Srujana Eedunuri
Senior Human Resource Manager



Balaji

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (D) - 506 331 (T.S)

I hereby accept the offer of employment Gouthami Vide letter No _____ I will
report for duty on or before 25/6/23

[Signature]
Ms. Poojari Gouthami.



VERASMART HEALTH CARE PRIVATE LIMITED

VR/HR/21/2022

Date: 24-06-2023

To,
Mr. Nunavath Praveen
H.No-5-1-21,near Ankur hospital,
Mahabubhabad-506101.

Sub: Offer of Employment

Dear Mr. Nuhavath Praveen,

1. VERASMART HEALTH CARE PRIVATE LIMITED (from here called as "Vera") is pleased to offer you the Position of Pharmacist with a Monthly Compensation of INR. 15,000 (Fifteen Thousand per month only). Your joining date with the company will be on or before 26 June 2023.
2. The Remuneration package is strictly confidential between you and Vera and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your contractual employment with us will be for a period of 6 months and can be extended or terminated based on the business circumstances and your performance.
4. The appointment letter will be given to you on the date of joining.
5. Working days Monday to Saturday (6 days a week). Working hours 09:00 AM to 06:00 PM (General shift). The shift timings may change as per the project requirements & to keep up with the schedules of delivery you may have to extend your work hours. You may also be required to work in shifts.
6. As a part of policy, you need to submit your resignation proof (Hard or Soft copy) to the HR Department within one week's time from the date of acceptance of the offer. In case of non-submission of the resignation proof in the above stipulated time the offer would be withdrawn.
7. Any change in the date of joining should be communicated to the HR Department in writing well in advance.
8. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Vera.

We welcome you to Vera and look forward to a long and mutually beneficial association.
We wish you all the best.

For VERASMART HEALTH CARE PRIVATE LIMITED

Digitally Signed by
Srujana Eedunuri

Srujana Eedunuri
Senior Human Resource Manager




PRINCIPAL
Balaji Institute of Pharmacy
Lakneipally (V), Narsaraopet
Warangal (Dt) - 506 331 (T.S.)

I hereby accept the offer of employment report for duty on or before 24/06/23 Vide letter No _____ I will

[Signature]
Mr, Nunavath Praveen.

REGISTERED ADDRESS: 8-3-199/F, Vengal Rao Nagar Rd, Sanjeeva Reddy Nagar, Hyderabad, Telangana 500038

Date: 15-05-2023

To
Mr.NAKKA SANDEEP,

OFFER LETTER

Dear Mr.NAKKA SANDEEP,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 22,000/-P.M

Your expected Date of Joining : 20/05/2023

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 20-05-2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP




(Authorized signatory)




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

HR SQUARE LLP
D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 - 6666 6789, E-mail: info@hrsquare.in



VERASMART HEALTH CARE PRIVATE LIMITED

VR/HR/21/2022

Date: 24-06-2023

To,
Ms.Neha Shireen.,
H.No-1-1-29,Ashok Nagar,Narsampet,
Warangal -506132.

Sub: Offer of Employment

Dear Ms.Neha Shireen

1. VERASMART HEALTH CARE PRIVATE LIMITED (from here called as "Vera") is pleased to offer you the Position of Pharmacist with a Monthly Compensation of INR. 15,000 (Fifteen Thousand per month only). Your joining date with the company will be on or before 24 June 2023.
2. The Remuneration package is strictly confidential between you and Vera and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your contractual employment with us will be for a period of 6 months and can be extended or terminated based on the business circumstances and your performance.
4. The appointment letter will be given to you on the date of joining.
5. Working days Monday to Saturday (6 days a week). Working hours 09:00 AM to 06:00 PM (General shift). The shift timings may change as per the project requirements & to keep up with the schedules of delivery you may have to extend your work hours. You may also be required to work in shifts.
6. As a part of policy, you need to submit your resignation proof (Hard or Soft copy) to the HR Department within one week's time from the date of acceptance of the offer. In case of non-submission of the resignation proof in the above stipulated time the offer would be withdrawn.
7. Any change in the date of joining should be communicated to the HR Department in writing well in advance.
8. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Vera.

We welcome you to Vera and look forward to a long and mutually beneficial association.
We wish you all the best.

For VERASMART HEALTH CARE PRIVATE LIMITED

Digitally signed by
Srujana Eedunuri
DN: cn=Srujana Eedunuri, o=VERASMART HEALTH CARE PRIVATE LIMITED

Srujana Eedunuri
Senior Human Resource Manager




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshminagar (V), Narsampet - 506132
Warangal (TQ) - 506132

I hereby accept the offer of employment Shireen Vide letter No _____ I will
report for duty on or before 24/6/23

[Signature]
Ms.Neha Shireen.



Date: 02-01-2023

To,

Yadavally Rajendra Prasad,

Letter and Terms of Association

Welcome to HOM India Pvt Ltd!

We are pleased to offer you the position of **Coding Analyst** in our organization and your start date with us is **02-01-2023**.

Your place of joining is **Hyderabad**, and your CTC salary is **INR 4,03,200.00**. Please refer Annexure B for detailed salary structure.

This letter sets forth the terms of the offer and the attached terms of association mentioned in the Service Agreement, which if you accept, will govern your association. Your continued association will require both satisfactory job performance and compliance with existing and future company policies.

This offer is conditioned upon your execution of the Associate Confidential Information, Non-Disclosure Agreement, Non-Solicitation, Non-Competition Agreement, and satisfactory completion of background check. Please refer Annexure C and note that the Company will have the absolute discretion to amend any clause in the above-mentioned documents during the course of your association and the same will be informed to you.

Please note that your remuneration package is confidential between you and the Company. You are advised not to discuss your compensation with any other associate of the organization. In case of any query regarding your remuneration, please contact undersigned/Talent Team.

You will be under Process Orientation (upto 3 months) followed by the Performance Review (3 months); however, the period can be extended on the basis of performance. Your confirmation will be subject to your maintaining a minimum level of performance, the parameters of performance will be shared with you at regular intervals. You will be involved in learning the processes and methodologies employed by HOM India Pvt. Ltd. as you execute the tasks assigned to you. Your subsequent promotions and increments will be based solely on your performance aligned with company objectives.

We are very enthusiastic at the prospect of having you join us! We believe that we will provide you an excellent environment to work in. You are requested to mail your acceptance or return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your association.

We will be glad to clarify/discuss any aspect of this letter, write us at talent@homrcm.com



INTERN OFFER LETTER

Date: March 25, 2023.

Dear Ms. Chelimala Susmitha

We are pleased to inform you that you have been selected for the position to work and operate Health Kiosk machines as Health Care Executive, your posting will be in Hyderabad, India. You will report to your in charge Mr. Shiva. Your Annual Stipend will be Rs. 2,16,000/- (Two Lakhs sixteen thousand only).

Designation: Pulse Kiosk Executive.

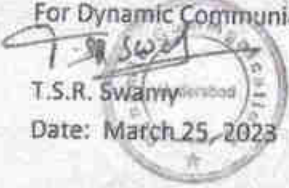
Please bring the original document along with you with a photocopy of the following documents:

1. Aadhaar Card
2. PAN Card.
3. Passport size Photograph.

Your Internship will be modified from time to time and will be notified to you. You shall initially be in probation for six months, on successful completion of your probation and review thereafter will be provided with a confirmation letter by the organization.

The offer is valid subject to your joining on or before April 01, 2023. Please confirm your acceptance to this offer within two days, and the offer canceled in case of non-acceptance or in case if your fail to report on or before the mentioned joining date. We look forward to welcoming to our organization.

For Dynamic Communications,


T.S.R. Swamy
Date: March 25, 2023



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Rama Krishna Bobbala
March 29, 2023
Hyderabad

Sub: Revised Offer Letter

Dear Rama Krishna Bobbala,

Congratulations!

Further to the interviews and discussions we had with you, we are pleased to offer you the position of NOC - Monitoring Specialist at Open Text Technologies India Pvt. Ltd. ("OpenText").

You will be eligible for an Annual Base Compensation of INR 550000/- payable in equal monthly instalments relative to the period of your assignment. The details of your remuneration and benefits are mentioned in Annexures 1, 2 and 3 attached to this Letter of Intent of Offer ("Offer Letter").

Please note that this "Offer Letter" remains valid for you to join on or before 09-May-2023, or till the date extended by OpenText in writing ("Joining Date").

To ensure equipment and access is ready, please provide the Talent Acquisition Advisor at least 2 weeks' notice if start date changes.

Place of work

On your first day, please report to Open Text Technologies India Pvt. Ltd. Unit No. 301, 3rd Floor, Building No. 14, Mindspace IT Park, Hi-Tec City, Madhapur, Hyderabad by 9.00 AM.

The above offer is subject to the following terms & conditions:

1. You will be required to sign:
 - a. An Employment Agreement on joining OpenText. The Employment Agreement sets out the terms and conditions of your employment; and
 - b. An Employee Confidentiality and Non-Solicitation and Proprietary Information and Inventions Agreement on joining OpenText.
2. OpenText shall at all times have the right, in its sole discretion, to carry out background checks on you, which shall include but not be limited to a verification of all the documents and information provided by you. Your employment with OpenText is conditional on the successful completion of these background checks. As a result of the background check (including any reference checks), if any information or documents supplied by you are found to be false or misleading (after according you a right to be heard), this letter of Intent of Offer or Employment Agreement will be terminated forthwith with no further notice or any compensation in lieu thereof.
3. You will be required to submit documents as mentioned in New Hire document checklist.
4. You will be on probation for an initial period of six (6) months from the Joining Date and probation may be extended by another term of up to six (6) months at the sole discretion of OpenText. At the end of the initial probation period or the extended period, as the case may be, OpenText may in its absolute right and discretion confirm your employment based upon your performance during the probation period. An extension of the initial probation period shall be communicated in writing prior to its conclusion, failing which it shall be deemed that the employment is confirmed. OpenText may in its absolute discretion waive the probation period in part or in full depending on your performance.
5. All terms of this letter and your Remuneration are CONFIDENTIAL. You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your Remuneration, to any other person other than Immediate Superior / Head of the HR Dept. of the Company. You are allowed to discuss your Remuneration with immediate family and professional advisers provided that they agree to keep the information secret and confidential.
6. This Offer Letter serves as an interim agreement between you and OpenText regarding the appointment and is intended to be binding on the parties. Material terms specified in this Offer Letter will be recorded in the Employment Agreement, which will be issued to you on your Joining Date. Once signed the Employment Agreement will override this offer letter to the extent of any conflict between the terms of this letter and the Employment Agreement.

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



SUNRISE
INTERNATIONAL LABS LTD
A PERDAMAN GROUP COMPANY

OFFER LETTER

Date: 11-05-2023

To,
Mr. Mohammed Junaid,
H.No-21-109, neerukulla
Athmakur, warangal
Telangana-506521

Dear Mr. Mohammed Junaid,

With reference to your interview i.e., 11/05/2023, we are pleased to offer you as **'Trainee' in 'QC Department.'** You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/05/2023**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh

A. Ramesh
Asst. Manager - HR



[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

SUNRISE INTERNATIONAL LABS LTD.

A PERDAMAN GROUP COMPANY



SUNRISE
INTERNATIONAL LABS LTD.
A PERDAMAN GROUP COMPANY

OFFER LETTER

Date: 11-05-2023

To,
Mr. Modapelli Rajeev,
H.No-1-15, gopalpuram
Duggondi, warangal
Telangana-506385

Dear Mr. Modapelly Rajeev,

With reference to your interview i.e., 11/05/2023, we are pleased to offer you as 'Trainee' in 'QC Department.' You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/05/2023**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A Ramesh

A. Ramesh
Asst. Manager - HR



[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshmapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

25 July 2023

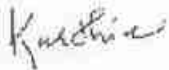
Dear Veeraganti Sreemukha,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL

Bharatiya Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet
Warangal (Dt) - 506 331 (T.S.)

Date: 15-05-2023

To
Mr.KINNERA SURAJ,

OFFER LETTER

Dear Mr.KINNERA SURAJ,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 22,000/-P.M

Your expected Date of Joining : 20/05/2023

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 20-05-2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP





(Authorized signatory)


PRINCIPAL
BAPS Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet
Warangal (Dt) - 506 331 (T.S)

HR SQUARE LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 - 6666 6789, E-mail: info@hrsquare.in

17-May-2023

Ms. Kandrathi Nagasirisha
Hyderabad -500001.

Dear Nagasireesha,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to **Sr. Manager- Order Fulfillment - Apollo 24|7**.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or **before 24-May-2023** (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

#Expertise For Everyone

Gurgaon: Apollo 24|7, 3rd Floor, Good Earth Business Bay, Sector-58, Gurgaon - 122011
Hyderabad: ARI Building, Apollo Hospital, Jubilee Hills, Telangana - 500096

www.apollo24.com

Date: 17-Aug-2019

SALARY BREAKUP			
Name : Kandrathi Nagasireesha			
Designation: Pharmacist			
Category : Operations			
Gross Salary / Remuneration Breakup (A)	Amount Per Month	Amount Per Annum	Guidelines
Basic pay	5750	69000	
HRA	2875	34500	
Children Education Allowance	200	2400	
Other Allowance	8105	97260	
Gross Salary Total (A)	16930	203160	
Benefits (B)	Per Month	Per Annum	
Employer's P.F Contribution	1687	20239	
ESI	550	6603	
Total CTC (A+B)	19166	230000	

Standard Terms & Conditions:

- Individual Compensation structure is subject to charge.
- Employer share of Provident Fund & ESIC will be a part of the Cost to Company whereas the Employer share of Provident fund & ESIC will be deducted from the salary as per the Govt. Guidelines.
- As per the statutory compliance, It is mandate to submit a valid PAN and Aadhar on the day of On-boarding.
- The above compensation structure is subjected to tax and other statutory deductions as applicable by the law.
- Please note that the Individual employee compensation is strictly confidential and must not be shared with other employees or business associates.
- You will be on probation for a minimum period of Six (6) monts commencing from your date of joining the Company. During the probation period, you may terminate your services by providing 1 month of notice period.
- Post the probation period, if you decide to leave, you may resign from your services by giving a prior Notice Period of One (1) months or payment of gross salary in lieu thereof. Any shortfall in the Notice Period shall be recovered from you.

With best wishes,

Benny Vellath
Lead-Human Resources



PRINCIPAL

Saiji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Apollo

24/7

opentext™

Rama Krishna Bobbala
March 29, 2023
Hyderabad

Sub: Revised Offer Letter

Dear Rama Krishna Bobbala,

Congratulations!

Further to the interviews and discussions we had with you, we are pleased to offer you the position of NOC - Monitoring Specialist at Open Text Technologies India Pvt. Ltd. ("OpenText").

You will be eligible for an Annual Base Compensation of INR 550000/- payable in equal monthly installments relative to the period of your assignment. The details of your remuneration and benefits are mentioned in Annexures 1, 2 and 3 attached to this Letter of Intent of Offer ("Offer Letter").

Please note that this "Offer Letter" remains valid for you to join on or before 09-May-2023, or till the date extended by OpenText in writing ("Joining Date").

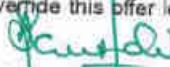
To ensure equipment and access is ready, please provide the Talent Acquisition Advisor at least 2 weeks' notice if start date changes.

Place of work

On your first day, please report to Open Text Technologies India Pvt. Ltd. Unit No. 301, 3rd Floor, Building No. 14, Mindspace IT Park, Hi-Tec City, Madhapur, Hyderabad by 9:00 AM.

The above offer is subject to the following terms & conditions:

1. You will be required to sign:
 - a. An Employment Agreement on joining OpenText. The Employment Agreement sets out the terms and conditions of your employment; and
 - b. An Employee Confidentiality and Non-Solicitation and Proprietary Information and Inventions Agreement on joining OpenText.
2. OpenText shall at all times have the right, in its sole discretion, to carry out background checks on you, which shall include but not be limited to a verification of all the documents and information provided by you. Your employment with OpenText is conditional on the successful completion of these background checks. As a result of the background check (including any reference checks), if any information or documents supplied by you are found to be false or misleading (after according you a right to be heard), this Letter of Intent of Offer or Employment Agreement will be terminated forthwith with no further notice or any compensation in lieu thereof.
3. You will be required to submit documents as mentioned in New Hire document checklist.
4. You will be on probation for an initial period of six (6) months from the Joining Date and probation may be extended by another term of up to six (6) months at the sole discretion of OpenText. At the end of the initial probation period or the extended period, as the case may be, OpenText may in its absolute right and discretion confirm your employment based upon your performance during the probation period. An extension of the initial probation period shall be communicated in writing prior to its conclusion, failing which it shall be deemed that the employment is confirmed. OpenText may in its absolute discretion waive the probation period in part or in full depending on your performance.
5. All terms of this letter and your Remuneration are CONFIDENTIAL. You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your Remuneration, to any other person other than Immediate Superior / Head of the HR Dept. of the Company. You are allowed to discuss your Remuneration with immediate family and professional advisers provided that they agree to keep the information secret and confidential.
6. This Offer Letter serves as an interim agreement between you and OpenText regarding the appointment and is intended to be binding on the parties. Material terms specified in this Offer Letter will be recorded in the Employment Agreement, which will be issued to you on your Joining Date. Once signed the Employment Agreement will override this offer letter to the extent of any conflict between the terms of this letter and the Employment Agreement.


PRINCIPAL
Bajaj Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S.)

DocuSigned by:  Page 1 of 13
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30 July 2023

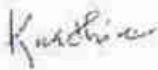
Dear Kandakatla Manideepika,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL

BAPS Institute of Pharmaceutical Sciences
Lakshmi (V), Narsampet (M)
Warangal (D) - 506 331 (T.S)

25 July 2023

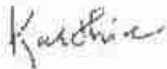
Dear j,Mounika

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of oursuing better solutions for hearthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Date: 29-07-2023

To
Mr. INJAMAM ALAM

OFFER LETTER

Dear Mr. INJAMAM ALAM,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 15,000/-P.M

Your expected Date of Joining : 05/08/2023

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-08-2023 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP



(Authorized signatory)



PRINCIPAL

Bala Jings Institute of Pharmaceutical Sciences
Laknepally (V), Narsimhapur (NT)
Warangal (Dt) - 506 331 (T.S)

HR SQUARE LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 - 6666 6789, E-mail: info@hrsquare.in

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 11-05-2023

To,
Ms. Gaddam Shailaja,
H.No-2-43, Warangal road
Narsampet, Warangal
Telangana-506132

Dear Ms. Gaddam Shailaja,

With reference to your interview i.e., 11/05/2023, we are pleased to offer you as 'Trainee' in 'QC Department.' You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/05/2023**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh

A. Ramesh
Asst. Manager - HR



[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 321 (T.S.)

25 july2023

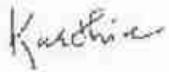
Dear Arram yamini reddy

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of oursuing better solutions for hearthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO


PRINCIPAL
BAPS Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 11-05-2023

To,
Ms.Durgunala Manasa,
H.NO-5-28, phase-II
Subedhari, Warangal,
Telangana-506001

Dear Ms.Durgunala Manasa,

With reference to your interview i.e., 11/05/2023, we are pleased to offer you as 'Trainee' in 'QC Department.' You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/05/2023**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A Ramesh
A. Ramesh
Asst. Manager - HR



[Signature]
PRINCIPAL
Eastern Institute of Pharmaceutical Sciences
Lakshnapally (V), Narasimhapet (M)
Warangal (DT) - 506 331 (T.S.)



SODUM DRUGS & PHARMACEUTICALS (P) LTD

Date: 18.08.2023

Mr. Mokibul Rahaman,
Hailakandi block,
Assam, India-688164.

Sub: Letter of Appointment

Dear Mr. Mokibul Rahaman

With reference to the application submitted by you and to the interview you had with us. The company is pleased to offer you appointment as **Jr. Chemist - Production for Sodum Drugs & Pharmaceuticals (P).Ltd** as agreed, your employment is effective from **25 August 2023**.

The terms and conditions of your employment are as follows:

REMUNERATION & BENEFITS:

Your monthly emoluments and other benefits will be as follows:

Salary: Rs. 18000/- CTC per month.

- You will be on probation for a period of six months from the date of joining duty. This period of probation may be extended further by a period of three months at a time, at the sole discretion of the Management, unless your services are confirmed in writing you will be deemed to continue as probationer.
- During the period of your probation you will not be entitled to any kind of leave except leave with wages, as per the Factories Act, 1948.
- At any time during the period of probation or at the end of probation your services may be terminated without any notice and without assigning any reason.
- After confirmation if the company chooses to terminate your services, the company shall give you one month's notice or one month's salary in lieu of one month's notice. So also, in the event of you're deciding to leave the services of the company at any time after confirmation you will have to give one month's advance notice to the company.
- In other words your notice of resignation may be treated by the company as resignation itself and you may be relieved from service.
- You are entitled for leave as per the Factories Act and Rules there under.
- Other than the above ter, your services are governed by the service Rules & Regulations existing and which may be amended from time to time.

Sincerely,

For SODUM DRUGS & PHARMACEUTICALS (P).LTD

Director




PRINCIPAL
Balaji Institute of Pharmaceutical Sci
Laknepally (V), Narsimhapur
Warangal (Dt) - 506 331 (T.S. INDIA)

FLAT NO. 7 D.NO. 1-2-30, SRI SAI PRIYA RESIDENCY, NEAR BRINDAVAN COLONY,
NIZAMPET, HYDERABAD - 500072, T.S. INDIA.

Mail : info@sodumdrugs.com, indra@sodumdrugs.com Cell : 9591044330

Name: Thakur Sharanya Singh

Address: 7-52, Ambedkar center , narasampet,
Warangal ,
Hyderabad - 506132,
India

Dear Thakur Sharanya Singh,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Process Associate**.

Your joining date will be **Thursday 01 June 2023**

On the first day of the employment, please report to:

Company Address: Optum Global Solution INDIA Pvt Ltd,
Avance Business Hub, An Ascendas It Park H-04, 7th and 8th Level, Building No. H04, Avance Business Hub, Phoenix SEZ, Gachibowli,,
India

Reporting Time : 5:30

You will be paid a gross annual salary of **Rs. 3,00,000/- (Three Lakhs only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulestoWatts Business Solutions Pvt. Ltd
3rd Floor, No. 93/9 K no 731-2389, Novel MSR Park,
Varthur Main Road, Munnekolalu, Marathahalli,
Bengaluru, Bengaluru Urban, Karnataka, 560037
Bangalore - 560103

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature



PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

JoulestoWatts Business Solutions Private Limited

3rd Floor, No. 93/9 K no 731-2389, Novel MSR Park,
Varthur Main Road, Marathahalli, Bengaluru, Karnataka, 560037
www.joulestowatts.com

CIN : U74900KA2014PTC076748



SODUM DRUGS & PHARMACEUTICALS (P) LTD

Date: 18.08.2023

Mr.Lakavath santhosh,
Narayana thanda,Nagurlapally , Narsampet
Warangal ,telangana-5-06132.

Sub: Letter of Appointment

Dear Mr. Mokibul Rahaman

With reference to the application submitted by you and to the interview you had with us. The company is pleased to offer you appointment as **Jr. Chemist - Production for Sodium Drugs & Pharmaceuticals (P).Ltd** as agreed, your employment is effective from **25 August 2023**.

The terms and conditions of your employment are as follows:

REMUNERATION & BENEFITS:

Your monthly emoluments and other benefits will be as follows:

Salary: Rs. 18000/- CTC per month.

- You will be on probation for a period of six months from the date of joining duty. This period of probation may be extended further by a period of three months at a time, at the sole discretion of the Management, unless your services are confirmed in writing you will be deemed to continue as probationer.
- During the period of your probation you will not be entitled to any kind of leave except leave with wages, as per the Factories Act, 1948.
- At any time during the period of probation or at the end of probation your services may be terminated without any notice and without assigning any reason.
- After confirmation if the company chooses to terminate your services, the company shall give you one month's notice or one month's salary in lieu of one month's notice. So also, in the event of you're deciding to leave the services of the company at any time after confirmation you will have to give one month's advance notice to the company.
- In other words your notice of resignation may be treated by the company as resignation itself and you may be relieved from service.
- You are entitled for leave as per the Factories Act and Rules there under.
- Other than the above ter, your services are governed by the service Rules & Regulations existing and which may be amended from time to time.

Sincerely,

For SODUM DRUGS & PHARMACEUTICALS (P).LTD

Director



[Signature]
PRINCIPAL
Saiji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

25 July 2023

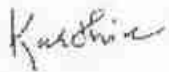
Dear Acha shravani ,

It is our pleasure to offer you a position of Clinical Content Developer at Avenida. It has been a pleasure interacting with you over the past few weeks. We are very impressed with your passion.

We are confident that as a Clinical Content Developer you will make significant contribution in Avenida's mission of pursuing better solutions for healthcare and education.

Should you have any questions, please let us know.

We look forward to working with you!



Dr. Karthik Rakam
Co-founder and CEO



PRINCIPAL
All India Institute of Pharmaceutical Sciences
Lakshminagar (V), Narasimharpet (M)
Bangalore (Dt) - 566 351 (T.S.)

Ref: IAB7/OL/2022-23/MS-365

Date: 02/08/2023

OFFER LETTER

Dear Burgula Dwaraka ,
H.No. -1-80,Ramachandrapuram, Mallampally
Mulugu,Telangana.

Congratulations!! We are excited to offer you a position at **Indivirtus AB7 Scribing & RCM Private Limited**.

Considering your qualification, experience, skill set, and knowledge, we are offering you the job role in the organization as **Medical Scribe**, which we both mutually discussed and agreed on. You have to work from your home in a HIPAA-compliant environment with the technical requirements that we have recommended to you (as mentioned in the Remote Work Policy).

Your annual Total Cost to Company salary will be **Rs. 4,20,000 Per annum**. However, if you do not meet your target of minimum 120 audio hours processed per month with at least 95% quality, then your salary will be subjected to the total audio hours processed per month. If you will perform as per the business expectation after 3 months in the business, then we will increase your salary to **Rs. 4,50,000 Per annum**. Please maintain the confidentiality of this document and amount to yourself. Please maintain the confidentiality of this document and amount to yourself.

Your date of joining in the organization will be **05 August 2023**. Your reporting will be to Rohit Sharma (Head of Business Operations).

There is a joining documentation form link attached to the email sent to you, please fill out that form before your joining date for background verification.

Your joining and job are subject to the positive background check, Training Certification, Quality work deliverable, best performance, Ethical and Supportive Behavior, in the organization. Performance parameters will be discussed with you in detail at the time of your joining.

In case of any queries, you may contact Rohit Sharma (Head of Business Operations) on his contact number 7814208906 or on email address rohit@indivirtusab7.com.

We request you to please share your acceptance within one week of receiving this letter.

Welcome to **Indivirtus Group of Companies!!**

Yours Faithfully,



Sonia Sachdeva
Sr Executive HR

Indivirtus AB7 Scribing & RCM Pvt. Ltd.

Mobile: +91-8591873535 | Email: Sonia.s@indivirtusab7.com



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

www.indivirtusab7.com admin1@indivirtus.com,
+91 172 2912839

Registered Office: SCO 522, 2nd Floor, Sector 118, TDI City, Taj Plaza, Mohali, Pb - 160059

Dr. B. Ravi Shankar
MD DNB DM(Gastroenterology-SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist & Hepatologist
Chief of Academics - Dept. of Gastroenterology
Regd No:11817

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Dandaboina Srinivas(Doctor of Pharmacy) has been joined in the Dept. of Gastroenterology, Yashoda Hospitals, as a Clinical Research Coordinator from 01.Aug 2023.

He has been on a consolidated salary of Rs. 25,000 per month.

We wish him a great success in all of her future endeavors.

Thanking You

Best Regards **DR. B. RAVI SHANKAR**
MD, DNB
DM, Gastroenterology(SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist Hepatologist
Chief of Academics - Department of Gastroenterology
Regd No. 11817
Yashoda Hospital, Secunderabad
23/06/23

Dr. B Ravi Shankar
Principal Investigator



 23 JUN 2023
Mr. E. Madhu Sudhan M.Sc MBA
Clinical Research Administrator


PRINCIPAL
Raj Institute of Pharmaceutical Sciences
Lakhepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)





IVF & ICSI CENTRE

3rd Floor SV Ranga Rao Complex Beside Vishwas Hospital, Hanamkonda Contact: 0870-2500147/148/149, 7901489723

Ref No:-S-1867

04/08/2023

Afrin Begum,
H.No-6-29, Excise colony,
Hanamkonda, Warangal
Telangana .

Dear Afrin Begum,

Sub:- Offer letter for the position of D.M.O.

This has reference to your application and subsequent interview you had with us we are pleased to offer you the position of D.M.O.

Your CTC would be Rs 240000/- pa.

As discussed you shall join duty on 09/11/2020 falling which this letter will be treated as cancelled

At the time of your joining you would be requested to submit the following document as per the list.

1. Proof of age
2. Certified true copies of Educational/Professional certificates
3. Experience Certificates
4. Latest 2 photograph
5. Pancard copy
6. Address Proof
7. Bank Of Baroda bank account opening For salary

You are required to bring copy of all the above documents on your joining.

On your joining date please meet Mr. T.Shankar Rao a administrative manager

Thanks & Regards



PRINCIPAL
Sai Matrika Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



DR. SHIREETA GOWRI
MBBS, MD, DGO, DNB (Gynaecology)
FMS, MRM (UK)
Sai Matrika Fertility Centre
2nd Floor, Ranga Rao Complex,
3rd Floor, SV Ranga Rao Complex, Hanamkonda, Warangal



IVF & ICSI CENTRE

2nd Floor SV Ranga Rao Complex Beside Vishwas Hospital, Hanamkonda Contact: 0870-2500147/148/149, 7901489723

Ref No:-S-1867

04/08/2023

Polagalla Swetha,
H.No-1-107, Near Shyamala Gardens,
Hanamkonda, Warangal
Telangana.

Dear Polagalla Swetha,

Sub:- Offer letter for the position of D.M.O.

This has reference to your application and subsequent interview you had with us we are pleased to offer you the position of D.M.O.

Your CTC would be Rs 240000/- pa.

As discussed you shall join duty on 09/11/2020 falling which this letter will be treated as cancelled

At the time of your joining you would be requested to submit the following document as per the list.

1. Proof of age
2. Certified true copies of Educational/Professional certificates
3. Experience Certificates
4. Latest 2 photograph
5. Pancard copy
6. Address Proof
7. Bank Of Baroda bank account opening For salary

You are required to bring copy of all the above documents on your joining.

On your joining date please meet Mr. T.Shankar Rao a administrative manager

Thanks & Regards



DR. SHREYA GOWDA
Regd.No. 68238 MS(Cyt), DRMC (Germany)
FMS, MRM (UK)
Sai Matrika Fertility Centre
2nd Floor, Ranga Rao Complex,
Near T. Nagar Road, Hanamkonda

PRINCIPAL
Balaaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

OFFER LETTER

18-08-2023

To,
Ms.Madasu Tejamala,
H-NO :4-97,Godavarikhani
Mancherla,Telangana.

Dear Madasu Tejamala,

This letter confirms our offer to you, Mr.Madasu Tejamala, residing at H-NO: 4-97, Godavarikhani, Mancherla,Telangana. for a position with **RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD** ("Company"). We are pleased to intimate you that you can join us as an ASSOCIATE on 20-08- 2023 which has been mutually agreed upon between you and the Company.

You are hereby intimated that subsequent to the Acceptance of the offer, and the fulfillment of the terms and conditions listed there in, you shall be in receipt of a monthly compensation package of ₹ 20,000/- per month payable , constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations.. You are hereby notified that the payment is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheld by an employer in India.

You are required to report for duty at the above address, on 20-08-2023.

You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.



PRINCIPAL
Gajji Institute of Pharmaceutical Sciences
Lakshmi Narayana Nagar
Warangal (Dt) - 506 331 (T.S)

Relex Healthcare Services India Pvt Ltd

(Legalify.com - wpR2Zz7)
Mr. A. P. Rao

(Legalify.com - wpR2Zz7)
Yellaboina Rajesh

Date: Tue Dec 06 15:57:35 IST 2022 Date: Tue Dec 06 22:10:35 IST 2022

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of **two** days following the date of issuance of this Offer Letter.

By affixing your signature to this Letter, you affirm your acceptance of the offer. If you do not join duty, this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Suresh A P Rao, (Director)

Sincerely,

Director

For and on behalf of **Relex Healthcare Services India Pvt Ltd.**




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narasimpet (M)
Warangal (Dt) - 506 331 (T.S)

Ref: IAB7/OL/2022-23/MS-365

Date: 02/08/2023

OFFER LETTER

Dear Marka Akhila ,
H.No-5-67,Mandibazar,
Warangal,Telangana.

Congratulations!! We are excited to offer you a position at Indivirtus AB7 Scribing & RCM Private Limited. Considering your qualification, experience, skill set, and knowledge, we are offering you the job role in the organization as **Medical Scribe**, which we both mutually discussed and agreed on. You have to work from your home in a HIPAA-compliant environment with the technical requirements that we have recommended to you (as mentioned in the Remote Work Policy).

Your annual Total Cost to Company salary will be **Rs. 4,20,000 Per annum**. However, if you do not meet your target of minimum **120** audio hours processed per month with at least 95% quality, then your salary will be subjected to the total audio hours processed per month. If you will perform as per the business expectation after 3 months in the business, then we will increase your salary to **Rs. 4,50,000 Per annum**. Please maintain the confidentiality of this document and amount to yourself. Please maintain the confidentiality of this document and amount to yourself.

Your date of joining in the organization will be **05 August 2023**. Your reporting will be to Rohit Sharma (Head of Business Operations).

There is a joining documentation form link attached to the email sent to you, please fill out that form before your joining date for background verification.

Your joining and job are subject to the positive background check, Training Certification, Quality work deliverable, best performance, Ethical and Supportive Behavior, in the organization. Performance parameters will be discussed with you in detail at the time of your joining.

In case of any queries, you may contact Rohit Sharma (Head of Business Operations) on his contact number 7814208906 or on email address rohit@indivirtusab7.com.

We request you to please share your acceptance within one week of receiving this letter.

Welcome to Indivirtus Group of Companies!!

Yours Faithfully,



Sonia Sachdeva
Sr Executive HR

Indivirtus AB7 Scribing & RCM Pvt. Ltd.

Mobile: +91-8591873535 | Email: Sonia.s@indivirtusab7.com



PRINCIPAL

Bajaj Institute of Pharmaceutical Sciences
Lakshmi (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

www.indivirtusab7.com admin1@indivirtus.com,

+91 172 2912839

Registered Office: SCO 522, 2nd Floor, Sector 118, TDI City, Taj Plaza, Mohali, Pb - 160059

August 17, 2023

Ms. PONNAM NAVEENA,
Hyderabad.

Strictly Private and Confidential

OFFER OF APPOINTMENT

Dear Ponnam Naveena,

This has reference to the discussions you had with us. We are pleased to offer you the position of "Junior Research Analyst" (Level-P1) in our Clinpharm division based out of Hyderabad.

Your total remuneration will be INR. INR 2, 40,000 PA/-per annum (Rupees Two Lakh Forty Thousand Only- Per Annum). Please refer Annexure -I for detailed salary Break-up.

Please note that you are required to join the organization on or before **August 17, 2023**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Clearance in the background verification checks that may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer (If experienced)
 - ii. Last 3 months pay slips. (If experienced)
 - iii. Photocopies of your ID proofs and PAN card.
 - iv. Four copies of your latest passport size photographs.
 - v. Photocopies of all your educational certificates.

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources



I accept the offer of appointment on the above terms.

Signature: _____

Date: _____



PRINCIPAL
Bairaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure – I		
Ponnam Naveena		
A. Salary	Per Annum (INR)	Per Month (INR)
Basic	96000	8000
House Rental Allowance (HRA)	38400	3200
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	15016	1251
Special Allowance	22825	1902
Gross Salary	212241	17687
PF-Employer Contribution	20861	1738
ESI- Employer Contribution	6898	575
Total Cost to the Company (TCTC)	240000	20000

Note

- All payments made to you are subject to statutory deductions, as applicable
- PF stated above is employer contribution. There would be an equal employee contribution that would be deducted from your salary, as applicable.
- You are eligible to receive Gratuity on fulfilling the minimum conditions of Gratuity as per Payment of Gratuity Act.
- You will be covered under Group Mediclaim and Group Personal Accident Policy, as applicable. For more details, you are advised to refer to the Policy.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources



Excelra Knowledge Solutions Pvt. Ltd,
7th floor, Wing B, NSL SEZ Arena
Plot No.6 Survey No.1, IDA Uppal,
Hyderabad – 500 039, India.
T: +91 40 5707 3333 F: +91 40 5707 3044

Registered Office:
Excelra Knowledge Solutions Pvt. Ltd.
(CIN No. U72200TG2014PTC083303)
25A, IDA Nacharam, Hyderabad – 500 076, India.
T: +91 40 5092 9999 F: +91 40 0092 0900



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

August 17, 2023

Ms. Puli Roshini,

Strictly Private and Confidential

Hyderabad.

OFFER OF APPOINTMENT

Dear Ponnam Naveena,

This has reference to the discussions you had with us. We are pleased to offer you the position of "Junior Research Analyst" (Level-P1) in our Clinpharm division based out of Hyderabad.

Your total remuneration will be INR. **INR 2, 40,000 PA/-per annum (Rupees Two Lakh Forty Thousand Only - Per Annum)**. Please refer Annexure -I for detailed salary Break-up.

Please note that you are required to join the organization on or before **August 17, 2023**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Clearance in the background verification checks that may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer (If experienced)
 - ii. Last 3 months pay slips. (If experienced)
 - iii. Photocopies of your ID proofs and PAN card.
 - iv. Four copies of your latest passport size photographs.
 - v. Photocopies of all your educational certificates.

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources

I accept the offer of appointment on the above terms.

Signature: _____

Date: _____


PRINCIPAL

Galat Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.B)


Excelra Knowledge Solutions Pvt. Ltd.
7th floor, Wing B, NSL SEZ Arena
Plot No. 6 Survey No. 1, IDA Uppal,
Hyderabad - 500 090, India.
T: +91 40 6707 3333 F: +91 40 6707 3344

Registered Office:
Excelra Knowledge Solutions Pvt. Ltd.
(CM No. U72900TG2014RT000009)
257, IDA Nampet, Hyderabad - 500 076, India.
T: +91 40 6692 9999 F: +91 40 6692 9900

Annexure – I		
Puli Roshini		
A. Salary	Per Annum (INR)	Per Month (INR)
Basic	96000	8000
House Rental Allowance (HRA)	38400	3200
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	15016	1251
Special Allowance	22825	1902
Gross Salary	212241	17687
PF-Employer Contribution	20861	1738
ESI- Employer Contribution	6898	575
Total Cost to the Company (TCTC)	240000	20000

Note

- All payments made to you are subject to statutory deductions, as applicable
- PF stated above is employer contribution. There would be an equal employee contribution that would be deducted from your salary, as applicable.
- You are eligible to receive Gratuity on fulfilling the minimum conditions of Gratuity as per Payment of Gratuity Act.
- You will be covered under Group Mediclaim and Group Personal Accident Policy, as applicable. For more details, you are advised to refer to the Policy.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lawrence P. V. Nagaraj
Warangal (TQ) - 506 331 (TQ)

Excelra Knowledge Solutions Pvt. Ltd.
7th floor, Wing B, NSL SEZ Arena
Plot No.6 Survey No.1, IDA Uppal,
Hyderabad - 500 039, India.
T: +91 40 6707 3333 F: +91 40 6707 3344

Registered Office:
Excelra Knowledge Solutions Pvt. Ltd.
(CIN No. U72200TG2014PTC063303)
25A, IDA Nacharam, Hyderabad - 500 076, India:
T: +91 40 6892 9999 F: +91 40 6892 9900

OFFER LETTER

18-08-2023

To,
Mr. Bopparathi Bharath,
H-NO :22-1-30,
Nijamabad,, Telangana.

Dear Bopparath Bharath,

This letter confirms our offer to you, Mr. Bopparath Bharathkumar, residing at H-NO:22-1-30, Nijamabad, Telangana. for a position with **RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD ("Company")**. We are pleased to intimate you that you can join us as an **ASSOCIATE** on 20-08- 2023 which has been mutually agreed upon between you and the Company.

You are hereby intimated that subsequent to the Acceptance of the offer, and the fulfillment of the terms and conditions listed there in, you shall be in receipt of a monthly compensation package of ₹ 20,000/- per month payable , constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations.. You are hereby notified that the payment is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheld by an employer in India.

You are required to report for duty at the above address, on 20-08-2023.

You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.



PRINCIPAL
Daleji Institute of Pharmaceutical Services
Lakshapally (V), Narsimhapuram (M),
Warangal (Dt) - 506 331 (T.S)

Created using Aadhaar

Assigned using Aadhaar

Relex Healthcare Services India Pvt Ltd

Legality.com - wpR2Zz7
A. P. Rao

Legality.com - wpR2Zz7
Yellaboina Rajesh

Date: Tue Dec 05 15:57:25 IST 2022
Date: Tue Dec 05 22:10:35 IST 2022

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of **two** days following the date of issuance of this Offer Letter.

By affixing your signature to this Letter, you affirm your acceptance of the offer. If you do not join duty, this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Suresh A P Rao, (Director)

Sincerely,

Director

For and on behalf of **Relex Healthcare Services India Pvt Ltd.**




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Nersampet (M)
Warangal (Dt) - 506 331 (T.S)



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ANDROLOGY
EMBRYOLOGY**

Phone: +91 910 000 9482 (ZIVA)
(0841) 348 9482

Offer/Appointment Letter

Date: 18/08/2023
Place: Hyderabad

Dr. Ms.Dharavath Pranathi,
H.No:9-11,Veenavanka,
Warangal,Telangana.

Dear Ms.Dharavath Pranathi,

Sub-Letter of Offer/ appointment for the position of clinical co ordinator.

With reference to your application and subsequent interview you had with us, we are pleased to inform you, that you have been selected and offered employment in our organisation on the following terms and conditions:

Designation:	Clinical coordinator
Department:	Fertility
Salary	Rs. 28,000 (Rs. Twenty eight thousand only)
Date of joining:	20-08-2023
Location:	Manikonda
Probation period:	6 months



Signature
PRINCIPAL
Gajaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Email: info@zivafertility.com | Website: www.zivafertility.com



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**FERTILITY
ANDROLOGY
EMBRYOLOGY**

Phone: +91 910 000 9482 (ZIVA)
(0841) 348 9482

Offer/Appointment Letter

Date: 18/08/2023
Place: Hyderabad

Dr. Ms.Gajavelli Srivani,
H.No:1-5-34/5,Kukatpally,
Hyderabad,Telangana.

Dear Ms.Gajavelli Srivani,

Sub-Letter of Offer/ appointment for the position of clinical co ordinator,

With reference to your application and subsequent interview you had with us, we are pleased to inform you, that you have been selected and offered employment in our organisation on the following terms and conditions:

Designation:	Clinical coordinator
Department:	Fertility
Salary	Rs. 28,000 (Rs. Twenty eight thousand only)
Date of joining:	20-08-2023
Location:	Manikonda
Probation period:	6 months




PRINCIPAL
Goleji Institute of Pharmaceutical Sciences
Goleji Institute of Pharmaceutical Sciences
Waranigal (M), Warangal (M)
Warangal (Dt) - 506 331 (T.S.)

Email: info@zivafertility.com | Website: www.zivafertility.com

ZIVA Embryology and Fertility Institute
745/B, Sree Lakshmi Nagar, Manikonda, Hyderabad - 500089



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ANDROLOGY
EMBRYOLOGY**

Phone: +91 910 000 9482 (ZIVA)
(0841) 348 9482

Offer/Appointment Letter

Date: 18/08/2023
Place: Hyderabad

Dr. Ms.Gundoji Maheshwari,
H.No:1-56,Athmakur,
Warangal,Telangana.

Dear Ms.Gundoji Maheshwari,

Sub-Letter of Offer/ appointment for the position of clinical co ordinator,

With reference to your application and subsequent interview you had with us, we are pleased to inform you, that you have been selected and offered employment in our organisation on the following terms and conditions:

Designation:	Clinical coordinator
Department:	Fertility
Salary	Rs. 28,000 (Rs. Twenty eight thousand only)
Date of joining:	20-08-2023
Location:	Manikonda
Probation period:	6 months



Signature

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshmi Nagar (V), Narsampet (M)
Warangal (DI) - 506 331 (T.S)

Email: info@zivafertility.com | Website: www.zivafertility.com

ZIVA Fertility and Andrology Institute
#45/B Sree Lakshmi Nagar, Manikonda, Hyderabad, 500 089



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Choose the Best

**FERTILITY
ANDROLOGY
EMBRYOLOGY**

Phone: +91 910 000 9482 (ZIVA)
(0841) 348 9482

Offer/Appointment Letter

Date: 18/08/2023
Place: Hyderabad

Dr. Ms.Gundoji Maheshwari,
H.No:1-56,Athmakur,
Warangal,Telangana.

Dear Ms.Gundoji Maheshwari,

Sub-Letter of Offer/ appointment for the position of clinical co ordinator,

With reference to your application and subsequent interview you had with us, we are pleased to inform you, that you have been selected and offered employment in our organisation on the following terms and conditions:

Designation:	Clinical coordinator
Department:	Fertility
Salary	Rs. 28,000 (Rs. Twenty eight thousand only)
Date of joining:	20-08-2023
Location:	Manikonda
Probation period:	6 months



Ranjana

PRINCIPAL

Rajaji Institute of Pharmaceutical Sciences
Lakshmi Nagar (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Email: info@zivafertility.com | Website: www.zivafertility.com

ZIVA Embryology and Fertility Institute
#45/B, Sree Lakshmi Nagar, Manikonda, Hyderabad-500085